

Dated:

Evergreen Trust
Deed of Association of a Participating
Employer

Parties

- 1 The Trustees of the Evergreen Trust being Tariq Muhammad and Nazia Muhammad both of Maple House 5 The Maples, Cleeve, Bristol, England, BS49 4FS (in this Deed called the "Trustees"); and
- 2 Red Rock Developments Limited (Company No 10427969) whose registered office address is situate at C/O Invatech Health Ltd Knitwear House, Unit 3, Redding Road, Bristol, England, BS5 6FW (in this Deed called the "New Associated Employer").

Recitals

- (A) Evergreen Trust (in this Deed called the "Scheme") is a registered pension scheme which was established and is currently governed by a Trust Deed and Rules dated 21st May 2007 and all subsequent amending documentation (in this deed called the "Existing Provisions").
- (B) Invatech Health Ltd (Company No 09023937) whose registered office address is situate at C/O Invatech Health Ltd Knitwear House, Unit 3, Redding Road, Bristol, England, BS5 6FW is the present principal sponsoring employer to the Scheme.
- (C) The Trustees are the current trustees of the Scheme.
- (D) The Trustees wish to appoint the New Associated Employer as a participating sponsoring employer to the Scheme

Operative Provisions

1. The Trustees who are the members by their execution of this deed give their consent as members to any and all modifications made by this deed and confirm that they have had a reasonable opportunity to make representations to the other Trustees about the modifications, and that they are aware that the consent requirements apply in their case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
2. Pursuant to Clause 12.1 of the Existing Provisions the Trustees hereby admits the New Associated Employer as a participating sponsoring employer to the Scheme.
3. The Trustees will undertake all amendments to ensure proper implementation of the changes to the Trusts of the Scheme as may be required by the Existing Provisions.
4. The New Associated Employer undertakes to perform in all their functions and exercise their powers in accordance with the requirements of the Existing Provisions.
5. Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.

The provisions of this Deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

Signed as a Deed, and delivered when dated, by
Red Rock Developments Limited
acting by

Director

Signature

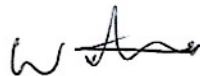


Name:

TARIQ MUHAMMAD

Director

Signature



Name:

WAFID MUHAMMAD

SIGNED as a Deed, and delivered when dated,

by Signature:



Tariq Muhammad
as Trustee of the Evergreen Trust

Witness

Signature



Name: JEFF SHULER

Address: 145 FALCONDALE ROAD
BRISTOL BS9 3JL

SIGNED as a Deed, and delivered when dated,

by Signature:

Nazia Muhammad
as Trustee of the Evergreen Trust



Witness

Signature



Name: JEFF SHELLEY

Address: 145 FALLONDALE ROAD
BRISTOL BS9 3JL