Dated: 26/08 2022

Deed of Removal and Appointment of Administrator and of Removal of Trustee

relating to the

NFP PENSION FUND

Dated:

Parties

- 1. David James McGuffie of Far Corner, Curborough, Netherstowe, Lichfield, WS13 8EJ and Stephen Andrew McGuffie of Park View Farm, Elmhurst, Lichfield, Staffs, WS13 8EJ (in this Deed called the "General Trustees");
- 2. New Farm Produce Limited (Company No 05818099) whose registered office is situated at 31 Wellington Road, Nantwich, Cheshire, CW5 7ED (in this Deed called the "Principal Employer");
- 3. Indigo Trustees Limited (Company No10863962) whose registered office is situated at 27-29 High Street, Ewell, Epsom, Surrey, England, KT17 1SB (in this Deed called the "Outgoing Independent Trustee"); and
- 4. RC Administration Limited (Company No 12409200) whose registered office is situated at 1a Park Lane, Poynton, Stockport, England, SK12 1RD (in this Deed called the "Incoming Administrator").

Introduction

- The NFP Pension Fund (in this Deed called the 'Scheme') is a registered pension scheme established and governed by an Establishing Trust Deed and Scheme Rules dated 17th September 2020 and all subsequent amending documentation (in this Deed called the "Existing Provisions").
- 2. The Outgoing Independent Trustee is the present Professional Trustee to the Scheme.
- 3. The General Trustees and the Outgoing Independent Trustee are together the present trustees to the Scheme (together the "Trustees").
- 4. The Principal Employer is the current sponsoring employer to the Scheme.
- The Outgoing Independent Trustee is also the present registered Scheme Administrator of the Scheme acting for the purposes of Part 4 of the Finance Act 2004.
- 6. The Principal Employer with the consent of the Outgoing Independent Trustee wishes to remove the Outgoing Independent Trustee from its position as Professional Trustee of the Scheme.
- 7. The General Trustees are desirous to replace the Outgoing Independent Trustee in its entirety as the Scheme Administrator and appoint the Incoming Administrator as the registered Scheme Administrator to the Scheme.

Operative Provisions

- 1. The Principal Employer with the consent of the Outgoing Independent Trustee and under the power vested in them by Clause 4.1 of the Existing Provisions, hereby removes the Outgoing Independent Trustee from its position as an independent trustee of the Scheme.
- 2. The General Trustees agree to take all reasonable steps to remove the Outgoing Independent Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Independent Trustee (jointly or alone), including the removal of the name of the Outgoing Independent Trustee from any relevant registration at HM Land Registry.
- 3. Pursuant to Clause 5.1 of the Existing Provisions and in accordance with Finance Act 2004 the Trustees hereby replace the Outgoing Independent Trustee in its entirety as the Scheme Administrator and appoint the Incoming Administrator as the Scheme's registered Scheme Administrator for the purposes of (and to be responsible for the discharge of all duties relating to the Scheme which are imposed on the administrator under) Part 4 of that Act.
- 4. The Incoming Administrator consents to their appointment.
- 5. The Incoming Administrator is satisfied, and, where appropriate, is authorised to declare, that:
 - The Scheme meets all the criteria to continue as a registered pension scheme under Finance Act 2004 and in particular, was established and continues to be operated for the purpose of providing benefits in respect of persons listed at section 150 Finance Act 2004.
 - The instruments or agreements by which this pension scheme is constituted do not directly or indirectly entitle any person to unauthorised payments. In addition, the way in which the pension scheme is to be administered will not knowingly entitle any person to unauthorised payments.
 - There are no reasonable grounds for which they would not be deemed a fit and proper person to act as the Registered Administrator for the Scheme.
 - They understand that as Scheme Administrator they are responsible for discharging the functions conferred or imposed on the Scheme Administrator of the pension scheme by Finance Act 2004, and that they intend to discharge those functions at all times, whether resident in the United Kingdom or another EU member state or non-member EEA state. They understand that they may be liable to a penalty and the pension scheme may be de-registered if they fail properly to discharge those functions. They understand that they may be liable to a penalty and the pension scheme may be de-registered if a false statement is made on this

application, or in any information they provide in connection with this application, and that false statements may also lead to prosecution.

- 6. The Incoming Administrator is further authorised to make such necessary declarations and provide ongoing reporting requirements in order to maintain the tax integrity of the Scheme
- 7. The provisions of this deed have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by

Signature: A

David James McGuffie

Witnessed in presence of:

Signature:

Name:

Address:

5 HERMITTAGE GARDENS

UTTOXETER STAFFS

5TI4 7DT

SIGNED as a deed, and delivered when dated, by

Signature:

Stephen Andrew McGuffic

Witnessed in presence of:

Signature:

Name: JANICE REA

Address: S HERWITAGE GARDENS

UTTOKETED STAFFS

ST14 70T.

EXECUTED as a deed, and delivered when dated, by New Farm Produce Limited

acting by

Director

Signature:

Name:

Witness

Signature:

Name: VANICE

Address:

5 HERWITAGE GARDONS

UTTOXETER, STAFFS

ST14 7DT

EXECUTED as a deed, and delivered when dated, by Indigo Trustees Limited

acting by

Director

Signature:

Name:

DAVID WARE

Witness

Signature:

Name:

Address:

Chai ben

Losetton Row

Slo 3TP

EXECUTED as a deed, and delivered when dated, by RC Administration Limited acting by

Director Signature:

Name: DATE CERT PES CERT CH (MP)

Witness Signature:

Name: J.CRAWFORD

Address: 13 HUNSTON RD SACE, M/C, M33 4RP.