Date of Deed: 14 September 2020

Deed of Appointment of Trustees
Plumb Jones Pension Scheme

Parties

- Plumb Jones Limited (company number SC316460) whose registered office is situated at 13 Haremoss Avenue, Portlethen, Aberdeen, Scotland, AB12 4UY (in this deed called the 'Principal Employer');
- 2 **Helen Louise Plumb** of 16 Harvey's Lane, Winchcombe, GL54 5QT (in this deed called the 'Continuing Trustee'); and
- Matthew Richard John Jones of 13 Haremoss Avenue, Portlethen, Aberdeen, AB12 4UY (in this deed called the 'New Trustee').

Recitals

- (A) Plumb Jones Pension Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and Rules dated 8th March 2010 and all subsequent amending deeds (in this Deed called the 'Existing Provisions').
- (B) The Continuing Trustee is the present sole trustee of the Scheme.
- (C) The Principal Employer is the present sponsoring employer to the Scheme.
- (C) It is intended that the New Trustee be appointed as a trustee to the Scheme.
- (D) In this Deed (including the Recitals) 'Effective Date' means the date of this Deed.

Operative provisions

- Pursuant to Rule 4.1.2 of the Existing Provisions, the Principal Employer appoints the New Trustee as a trustee to the Scheme.
- The New Trustee consent to their appointment as a trustee to the Scheme.
- The Continuing Trustee and New Trustee hereby covenant to act together for the purposes of the Scheme.
- The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this document are intended to authenticate this document and shall have the same force and effect as manual signatures.
- Delivery of a copy of this document contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

The provisions of this deed shall have effect on and from the Effective Date. 7

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

EXECUTED as a deed, and delivered when dated, by Plumb Jones Limited

acting by

Director

Signature: Helen Whub

Name:

Helen Plumb

Witness

Signature: A USTEVENSL

ACISON STEVENSON.

153 GRETTON ROAD

WINCHCOMBE

CLS4 SEL.

SIGNED as a deed, and delivered when dated, by

Signature:

Helos Brus

Helen Louise Plumb

Witness

Signature: Austeven

Name : ALISON STEVENSON

Address: 153 GRETTON ROAD

WINCHCOMBIE

GLS4 SIEL

SIGNED as a deed, and delivered when dated, by

Mallander

Signature:

Matthew Richard John Jones

Witness

Signature:

: ALISON STEVENSON.

Name

Address: 153 GRETTON ROAD

All Slevers.

WINCHCOMBE

GLS4 SEL.