DATED 2020

The Clayton Ponting Executive Pension Scheme

1) Clayton Ponting Limited

And

2) Colin David Ponting

And

3) Cranfords Trustees Limited

DEED OF APPOINTMENT AND REMOVAL

Parties

- 1) Clayton Porting Limited (company number 00616847) whose registered office is at Brookside, Hurstbourne Tarrant, Andover, SP11 0AE (in this Deed called the "Principal Employer")
- Colin David Ponting of The Hill, Brookside, Hurstbourne Tarrant, Andover, SP11 OAE (in this Deed called the "Continuing Trustee") and
- 3) Cranfords Trustees Limited (company number 09771053) whose registered office is at International House, Constance Street, London, England, E16 2DQ (in this Deed called the "New Independent Trustee")

Recitals

- (A) The Clayton Ponting Executive Pension Scheme (in this Deed called the "Scheme") is a pension scheme which is now governed by a Deed of Appointment and Removal of Trustee and of Amendment dated the 23rd of August 2006 and all subsequent amending deeds and documentation (in this Deed called the "Existing Provisions")
- (B) Pauline Mary Ponting as a former Trustee to the scheme passed away on the 10th of February 2018.
- (C) Rowarmoor Trustees Limited (company number 01846413) whose registered office is at Rowarmoor House, 46 50 Castle Street, Salisbury, Wiltshire, SP1 3TS (in this Deed called the "Outgoing Trustee") and the Continuing Trustee are the present Trustees of the Scheme.
- (D) Under clause 5.3 of the Existing Provisions, the Principal Employer may by Deed appoint new or additional Trustees or remove any Trustee.
- (E) The Principal Employer wishes to appoint the New Independent Trustee as an Independent trustee to the scheme, to which the New Independent Trustee has consented.
- (F) The Principal Employer wishes to remove the Outgoing Trustee as a Trustee to the scheme.
- (G) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

Operative provisions

1. The Principal Employer hereby appoints the New Independent Trustee as an Independent Trustee to the Scheme with effect from the Effective Date. The New Independent Trustee consents to their appointment as evidenced by the execution of this Deed.

- The Continuing Trustee agrees to vest in the Continuing Trustee and New Independent 2. Trustee the Trusts of the Scheme and all assets of the Scheme.
- The Principal Employer hereby removes the Outgoing Trustee from its position as a Trustee of 3. the Scheme with effect from the Effective Date and in accordance with clause 5.3 of the Existing Provisions.
- The Continuing Trustee and New Independent Trustee agree to take all reasonable steps to 4. remove the Outgoing Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,

by Clayton Ponting Limited acting by

Director

Witness

Signature: Deves
Name: Colini. S. Pourinic

Signature: Deves
Name: C. RIEVES
Address: PLKES COTTAGE

ASMUANSWARTM

SIGNED as a deed, and delivered when dated,

...... (Signature)

Colin David Ponting in the presence of:

Witness

Signature: Deeres

Name : C. RCEVES.

Address: PIKES COTTRAE
ASSINGAUSWARTM
NOUBVRY

SIGNED as a deed, and delivered when dated, by **Cranfords Trustees Limited** acting by

Director

Signature:

Name :

Witness

Signature:

Name :

Address: