

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: PLACE

Forenames or initials: JW

National Insurance Number: YY 74 46 60 C

Works/payroll number: 6

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	14000.00		1132.00
Total for year		14000.00		1132.00
Final tax code			1250L	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only) £ 0

Postgraduate Loan Deductions in this employment (whole £s only) £ 0

To employee

Merry Green Lodge
45 High Street
Bollington
Macclesfield

SK10 5PH

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

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HM Revenue and Customs

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Surname	BUCKLEY	
Forenames or initials	L	
National Insurance Number	YR 57 83 58 A	Works/payroll number 25

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)	0.00		0.00	
In this employment	*	49999.97	22907.60	
Total for year	49999.97		22907.60	
Final tax code	K2601			

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0

To employee

3 Badger Road
Prestbury
Macclesfield

SK10 4JG

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

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HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Surname	BUCKLEY	
Forenames or initials	M	
National Insurance Number	YL 76 04 64 B	Works/payroll number 26

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)	0.00		0.00	
In this employment	*	50000.00	18267.60	
Total for year	50000.00		18267.60	
Final tax code	K1441			

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0

To employee

3 Badger Road
Prestbury
Macclesfield

SK10 4JG

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference **120 / SB03606**

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: MEAKINS
 Forenames or initials: SR
 National Insurance Number: YB 74 73 09 C
 Works/payroll number: 30

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

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HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	33588.00		4215.60
Total for year		33588.00		4215.60
Final tax code			1250L	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee:

Highfield
 Manor Barns
 Snowhill
 Broadway

 WR12 7JR

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: JOHNSON
 Forenames or initials: CM
 National Insurance Number: NA 92 20 82 A
 Works/payroll number: 31

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

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HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	500.00		0.00
Total for year		500.00		0.00
Final tax code			1250L	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

345 Soundwell Road
 Kingswood
 Bristol

BS15 1JN

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname:

Forenames or initials:

National Insurance Number:

Works/payroll number:

This is a printed copy of an eP60

To the employee:

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HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	77868.00		18643.20
Total for year		77868.00		18643.20
Final tax code			1250L	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only):

Postgraduate Loan Deductions in this employment (whole £s only):

To employee

Nystad
Boyn Valley Road
Maidenhead

SL6 4EL

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference:

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: SCOTT
 Forenames or initials: N
 National Insurance Number: YX 01 59 29 A
 Works/payroll number: 36

This is a printed copy of an eP60

To the employee:

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HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	35325.00		5038.40
Total for year		35325.00		5038.40
Final tax code			1215L	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

4 Manor Gardens
Swindon

SN2 2ND

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

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Tax year to 5 April **2020**

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HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Surname	WELCH	
Forenames or initials	S	
National Insurance Number	WE 90 82 00 D	Works/payroll number 37

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)	0.00		0.00	
In this employment	*	12000.00	768.00	
Total for year	12000.00		768.00	
Final tax code	815L			

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0
To employee		

Long Acre
Stone Lane
Lydiard Millicent
Swindon
Wiltshire
SN5 3LD

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference **120 / SB03606**

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

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Surname	TREWENNECK
Forenames or initials	J
National Insurance Number	NA 91 29 07 D
Works/payroll number	41

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	9750.00		0.00
Total for year		9750.00		0.00
Final tax code			1250L	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0

To employee

52 Wasdale Close
Kendal
Cumbria

LA9 7JQ

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference **120 / SB03606**

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname	MILTON
Forenames or initials	J
National Insurance Number	Works/payroll number
WL 30 87 60 B	42

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

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HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	3300.00		0.00
Total for year		3300.00		0.00
Final tax code				1250L

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p	0.00	Statutory Paternity Pay	£ p	0.00	Statutory Shared Parental Pay	£ p	0.00
Statutory Adoption Pay	£ p	0.00						

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0
To employee		

25 Moss Lea
Tarleton
Preston
Lancashire

PR4 6BH

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: RACE
 Forenames or initials: TA
 National Insurance Number: YT 83 36 64 C
 Works/payroll number: 43

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

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HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	11275.20		1275.20
Total for year		11275.20		1275.20
Final tax code			489L	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
------------------	--	--	---	---

	£	£	£	£	p
X	0	0	0	0.00	

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee:

Hawthorn House
 North Roddymoor Farm
 Billy Row
 Crook
 County Durham
 DL15 9TB

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

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To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

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HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Surname	GIBBS
Forenames or initials	JF
National Insurance Number	YS 29 62 63 C
Works/payroll number	46

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
------------------	--	--	---	---

	£	£	£	£	p
X	0	0	0	0.00	

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0

To employee

43 Weir Road
Hemingford Grey
Huntingdon

PE28 9EH

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference **120 / SB03606**

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April 2020

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Surname	MORRIS
Forenames or initials	CA
National Insurance Number	ZM 94 66 43 C
Works/payroll number	47

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	10000.00		2969.40
Total for year		10000.00		2969.40
Final tax code			1215LM1	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0

To employee

90 Woodland Drive
Hove

BN3 6DE

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: MORRIS
 Forenames or initials: M
 National Insurance Number: ZT 58 37 15 D
 Works/payroll number: 48

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)	0.00		0.00	
In this employment	*	10000.00	2969.40	
Total for year	10000.00		2969.40	
Final tax code	1215LM1			

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0
 Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

90 Woodland Drive
Hove

BN3 6DE

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Surname	STEDMAN	
Forenames or initials	P	
National Insurance Number	YP 32 55 30 A	Works/payroll number 52

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)	0.00		0.00	
In this employment	*	42149.80	6440.00 <small>if refund mark 'R'</small>	
Total for year	42149.80		6440.00	
Final tax code	1250L			

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0

To employee

Argeles
Salt Hill Road
Chichester

PO19 3PY

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname:

Forenames or initials:

National Insurance Number:

Works/payroll number:

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)

Postgraduate Loan Deductions in this employment (whole £s only)

To employee

17 Topcliffe Way
Cambridge

CB1 8SJ

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference:

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: STEVENS
 Forenames or initials: SJ
 National Insurance Number: YY 83 05 33 A
 Works/payroll number: 55

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

Chestnut House
 2 Eden Court
 Watford Village
 Northampton

 NN6 7UW

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London
 E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: CLEAVER
 Forenames or initials: M
 National Insurance Number: YS 71 05 46 A
 Works/payroll number: 56

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)	0.00		0.00	
In this employment	*	1000.00	0.00	
Total for year	1000.00		0.00	
Final tax code	1250LM1			

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

38 Reading Drive
Sale
Cheshire

M33 5DL

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: LAZENBY
 Forenames or initials: I
 National Insurance Number: WM 97 08 23 C
 Works/payroll number: 60

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	34000.00		4298.00
Total for year		34000.00		4298.00
Final tax code			1250L	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

31 Main Street
Tiddington
Stratford upon Avon

CV37 7AS

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: RICHARDSON
 Forenames or initials: JW
 National Insurance Number: NB 41 84 82 D
 Works/payroll number: 64

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	6600.00		0.00
Total for year		6600.00		0.00
Final tax code			1250LM1	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

9 Steerforth Copse
 Owlsmoor
 Sandhurst
 Berkshire
 GU47 0GX

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: DOBBINS
 Forenames or initials: VL
 National Insurance Number: YK 31 31 37 C
 Works/payroll number: 66

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

10 Otley Mount
 East Morton
 Keighley
 West Yorkshire

BD20 5TD

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname:

Forenames or initials:

National Insurance Number:

Works/payroll number:

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)	<input type="text" value="0.00"/>		<input type="text" value="0.00"/>	
In this employment	*	<input type="text" value="29000.00"/>	if refund mark 'R' <input type="text" value="3715.00"/>	
Total for year	<input type="text" value="29000.00"/>		<input type="text" value="3715.00"/>	
Final tax code			<input type="text" value="1250L"/>	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	Statutory Paternity Pay	£	p	Statutory Shared Parental Pay	£	p
<input type="text" value="0.00"/>			<input type="text" value="0.00"/>			<input type="text" value="0.00"/>		
Statutory Adoption Pay	£	p						
<input type="text" value="0.00"/>								

Other details

Student Loan Deductions in this employment (whole £s only)

Postgraduate Loan Deductions in this employment (whole £s only)

To employee

20 Little Glen Road
Glen Parva
Leicester

LE2 9TR

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Surname	PAUL
Forenames or initials	D
National Insurance Number	WE 46 67 35 A
Works/payroll number	73

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	7000.00		0.00
Total for year		7000.00		0.00
Final tax code			1250L	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0

To employee

80 Cotemede
Gateshead
Tyne and Wear

NE10 8JR

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference **120 / SB03606**

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: BRIERLEY
 Forenames or initials: SA
 National Insurance Number: NB 64 79 48 D
 Works/payroll number: 74

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	6800.00		1677.80
Total for year		6800.00		1677.80
Final tax code			1250LM1	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
------------------	--	--	---	---

	£	£	£	£	p
X	0	0	0	0.00	

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0
 Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

40 Carlton Road
 Lowton
 Warrington

WA3 2EP

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: BRIDGEWATER
 Forenames or initials: AQ
 National Insurance Number: WP 18 87 00 D
 Works/payroll number: 77

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0
 Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

55 Deppers Bridge
 Southam
 Warwickshire

CV472SY

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: ALKINS
 Forenames or initials: P
 National Insurance Number: NE 09 79 16 C
 Works/payroll number: 78

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	24999.96		2496.00
Total for year		24999.96		2496.00
Final tax code			1250LM1	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0
 Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

29 Chancery Lane
 Alsager
 Stoke on Trent

ST7 2HE

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname:

Forenames or initials:

National Insurance Number:

Works/payroll number:

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			0TM1	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
X	£ 0	£ 0	£ 0	£ p 0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p 0.00	Statutory Paternity Pay	£ p 0.00	Statutory Shared Parental Pay	£ p 0.00
Statutory Adoption Pay	£ p 0.00				

Other details

Student Loan Deductions in this employment (whole £s only)

Postgraduate Loan Deductions in this employment (whole £s only)

To employee

17 Topcliffe Way
Cambridge

CB1 8SJ

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference:

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Surname	HUGHES
Forenames or initials	DR
National Insurance Number	Works/payroll number
YY 89 62 49 B	82

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0
To employee		

142 Bridle Lane
Streetly
Sutton Coldfield
West Midlands

B74 3HQ

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference **120 / SB03606**

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Surname	INGLIS
Forenames or initials	JA
National Insurance Number	WE 11 65 26 B
Works/payroll number	83

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	17028.41		1958.96
Total for year		17028.41		1958.96
Final tax code			S1250L	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0
To employee		

The Yard
Kinchurdy
Boat of Garton
Scotland

PE24 3BS

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference **120 / SB03606**

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Surname	GREEN
Forenames or initials	A
National Insurance Number	Works/payroll number
NB 20 99 98 D	84

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£ p	0.00	Statutory Paternity Pay	£ p	0.00	Statutory Shared Parental Pay	£ p	0.00
Statutory Adoption Pay	£ p	0.00						

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0

To employee

90 Stumperlowe Hall Road
Sheffield

S10 3QT

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference **120 / SB03606**

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: FINLAY
 Forenames or initials: WD
 National Insurance Number: WL 27 74 05 D
 Works/payroll number: 85

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
------------------	--	--	---	---

	£	£	£	£	p
X	0	0	0	0.00	

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee:
 Ventongladder
 Ladock
 Tryro

TR2 4QE

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London
 E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Surname	HODSON	
Forenames or initials	P	
National Insurance Number	NA 68 82 95 C	Works/payroll number
		86

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)	£	0
Postgraduate Loan Deductions in this employment (whole £s only)	£	0
To employee		

11 Epworth Court
Quorn
Loughborough

LE12 8FR

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference **120 / SB03606**

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname:

Forenames or initials:

National Insurance Number:

Works/payroll number:

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

if refund mark 'R'

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only)

Postgraduate Loan Deductions in this employment (whole £s only)

To employee

Paddock View
Northfields Lane
Westergate

PO20 3UH

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference:

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: WHITESIDES
 Forenames or initials: G
 National Insurance Number: WK 64 63 83 D
 Works/payroll number: 88

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	0.00		0.00
Total for year		0.00		0.00
Final tax code			1250LM1	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

8 Cricketers Close
Farenham

NG21 8GZ

Your employer's full name and address (including postcode)

Cranfords
International House
Constance Street
London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 End of Year Certificate

Employee's Details

Tax year to 5 April **2020**

Surname: SEAL
 Forenames or initials: M
 National Insurance Number: WE 17 22 07 A
 Works/payroll number: 89

This is a printed copy of an eP60

To the employee:

Please keep this certificate in a safe place as **you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits and Universal Credit or to renew your claim.**

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue and Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue and Customs

The figures marked * should be used for your tax return, if you get one

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	10696.80		1096.80
Total for year		10696.80		1096.80
Final tax code			1250L	

National Insurance contributions in this employment

NIC table letter	Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceed the LEL)	Earnings above the LEL, up to and including the Primary Threshold (PT)	Earnings above the PT, up to and including the Upper Earnings Limit (UEL)	Employee's contributions due on all earnings above the PT
	£	£	£	£ p
X	0	0	0	0.00

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay	£	p	0.00	Statutory Paternity Pay	£	p	0.00	Statutory Shared Parental Pay	£	p	0.00
Statutory Adoption Pay	£	p	0.00								

Other details

Student Loan Deductions in this employment (whole £s only): £ 0

Postgraduate Loan Deductions in this employment (whole £s only): £ 0

To employee

30 Calvert Close
 Coventry
 Warwickshire

CV3 5PQ

Your employer's full name and address (including postcode)

Cranfords
 International House
 Constance Street
 London

E16 2DQ

Employer PAYE reference: 120 / SB03606

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.