Trust Deed and Rules

relating to XMan SSAS

This TRUST DEED is made on: 23.08.2024

BETWEEN:

- XMan Turbos Ltd whose registration number is SC530561 and whose registered office is situated at 272 Bath Street, Glasgow, Scotland, G2 4JR (the "Employer"); and
- Piotr Wojciech Jablonski of 10 Fir Grove, New Stevenston, Motherwell, ML1 4DP (the "Trustee(s)").

INTRODUCTION:

- a) The Employer wishes to establish the XMan SSAS ("Small Self- Administered Pension Scheme", the "SSAS").
- b) The Employer intends to apply to HM Revenue & Customs for the SSAS to be registered as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.

OPERATIVE PROVISIONS:

- The Employer hereby establishes the SSAS with effect on and from the date of this deed and appoints the Trustees as the first trustees of the SSAS. The SSAS is governed by the rules scheduled to this deed.
- 2. The Trustees have agreed to be trustees of the SSAS.
- 3. The Employer is the first principal employer of the SSAS
- 4. The SSAS is (and will continue to be) a money purchase scheme, within the meaning of section 181(1) of the Pension Schemes Act 1993.
- 5. No person has any right to enforce any provision of this deed and the rules attached to this deed by virtue only of the Contracts (Rights of Third Parties) Act 1999.
- 6. This deed and the rules attached to this deed are governed by and interpreted according to the laws of England and Wales. The parties to this deed submit to the exclusive jurisdiction of the courts of England and Wales.

Executed as a deed and delivered on the date shown at the beginning of this deed.

EXECUTED as a Deed by **XMan Turbos Ltd** acting by:

Piotr Wojciech Jablonski

Director

Signature:

Witnessed in the presence of:

Signature:

Name:

John Valentini

Address:

12 Fir Grove

New Stevenston

ML14DP

Signed as a Deed by:

Signature:

Piotr Wojciech Jablonski

Witnessed in the presence of:

Signature:

Name: John Valentini

Address:

12 Fir Grove

New Stevenston

ML14DP