MAST ADVISORY

OTC Option/Forward Confirmation

To:

Winterthur Pension Scheme

| Arrangement Date: | 06/12/2018 |
|-------------------|------------|
| Start Trade Date: | 06/12/2018 |
| Start Value Date: | 10/12/2018 |
| Valuation Date: | 19/04/2019 |
| Termination Date: | 23/04/2019 |

| Buyer: Seller: Underlying Security Isin: Underlying Security Name: Derivative Instrument: Quantity: Option Multiplier: Reference Price: Strike Price: Forward Price: Option Premium: Maturity Data: | Winterthur Pension Scheme Mast Advisory (UK) Ltd NL0000379121 RANDSTAD HOLDING NV Call Option (European) 1'090'000 1 EUR 40.28 EUR 0.01 EUR 38.1585 EUR 38.1485 / Total: EUR 41,581,865.00 |
|--|--|
| Maturity Date: | 19/04/2019 |
| Final Price: | The official closing price per Share on the Exchange as at the Valuation Date. |
| Terms: | ISDA 2002 |

In case of disagreements on reported information, please contact

<u>operations@mastadvisory.co.uk</u> within 24 hours, otherwise we will consider it accepted from you.

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