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Deed of Removal and Appointment of Employers

Winterthur Pension Scheme

Date of Deed: 16/12/2021

Parties

- 1. **David Arthur John Van Dyke** of Flat 18, St. Georges Mansions, Causton Street, London, SW1P 4RZ and **Patrick Stevens** of 38 Roundwood Park, Harpenden, AL5 3AF (in this deed called the '**Trustees**');
- 2. **MAST Capital (UK) LTD** (company number 10679894) whose registered office is situated at Palladium House, 1-4 Argyll Street, London, England, W1F 7LD (in this Deed called the '**Outgoing Principal Employer**');
- 3. **Arthur John Capital Ltd** (company number 08665037) whose registered office is situated at 12a St Georges Mansions, Causton Street, London, SW1P 4RZ (in this deed called the 'New Principal Employer'); and
- 4. **Erica Investments Ltd** (company number 11348129) whose registered office is situated at 18 Causton Street, St Georges Mansions, London SW1P 4RZ (in this deed called the 'New Participating Employer').

Recitals

- 1. **Winterthur Pension Scheme** (in this Deed called the '**Scheme**') is a pension scheme which was established by a Trust Deed dated 23rd March 2017 and is currently governed by a Deed of Amendment dated 30th September 2019 and all subsequent amending deeds and documentation (in this Deed called the '**Existing Provisions**').
- 2. The Trustees are the current member trustees of the Scheme.
- 3. The Outgoing Principal Employer is the present principal sponsoring employer to the Scheme.
- 4. The Trustees are desirous to remove the Outgoing Principal Employer from the duty of the Principal Employer of the Scheme and to appoint the New Principal Employer to act as the replacement principal sponsoring employer of the Scheme.
- 5. The Trustees wish to appoint the New Participating Employer as a participating sponsoring employer of the Scheme.
- 6. The Effective Date is the Date of this Deed

Operative Provisions

NOW THIS DEED WITNESSETH THAT

- 1. Pursuant to Clause 12.3 of the Existing Provisions the Trustees hereby remove the Outgoing Principal Employer from the duty of the Principal Employer of the Scheme and appoint the New Principal Employer as the replacement Principal Employer of the Scheme with the effect from the Effective Date.
- 2. Pursuant to Clause 12.2 of the Existing Provisions the Trustees hereby appoints the New Participating Employer to the position of a Participating Employer of the Scheme with the effect from the Effective Date.
- 3. The New Principal Employer in question covenants to comply with those provisions of the Existing Provisions which apply to the Principal Employer.
- 4. The New Participating Employer in question covenants to comply with those provisions of the Existing Provisions which apply to the Participating Employer with the consent of the Trustees.
- 5. The Electronic signature given below is adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), and all the parties included in this document are intended to authenticate this letter and shall have the same force and effect as manual signatures.
- 6. Delivery of a copy of this letter contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by

David Van Dyke Signautre: David Arthur John Van Dyke

Witnessed in presence of

DocuSigned by: Signature:

Emily Medlister Name:

Venture Wales Building Address:

Merthyr Tydfyl Industrial Business

Merthyr Tydfyl

wales

SIGNED as a deed, and delivered when dated, by

e: Patrick Stevens

Signautre: Patrick Stevens

Patrick Stevens

Witnessed in presence of

Signature: DocuSigned by:

Emily Medlister

Name: Emily McAlister

Address: Venture Wales Building

Merthyr Tydfyl Industrial Business

Park

Merthyr Tydfyl

Wales CF48 4DR

EXECUTED as a deed, and delivered when dated,

by MAST Capital (UK) LTD

acting by

Director Signature:

Patrick Stevens —1681650444C0431...

DocuSigned by:

Name: Patrick Stevens

Witnessed in presence of

DocuSigned by:

Signature: Emily Mullister

Name: Emily McAlister

Address: Venture Wales Building

Merthyr Tydfyl Industrial Business

Park

Merthyr Tydfyl

Wales CF48 4DR EXECUTED as a deed, and delivered when dated,

by Arthur John Capital Ltd

acting by

Director Signature: David Van Dyke -C9D9E3637A7449F...

David Van Dyke Name:

Witnessed in presence of

DocuSigned by:

Signature: Emily Medlister

46F72D75C9964AA.. Emily McAlister Name:

Venture Wales Building Address:

Merthyr Tydfyl Industrial Business

Park

Merthyr Tydfyl

wales CF48 4DR

EXECUTED as a deed, and delivered when dated,

by Erica Investments Ltd

acting by

Director Signature: Patrick Stevens 1681650444C0431...

Patrick Stevens

Name:

Witnessed in presence of

DocuSigned by: Signature:

Emily Mullister

Name: Emily McAlister

Address: Venture Wales

Building Merthyr Tydfyl Industrial Business

Park

Merthyr Tydfyl

wales CF48 4DR