

Dated:

Whitecliff Pension Scheme

Deed of Appointment of Participating Employers

Parties

- 1 **Whitecliff Management Corporation Limited** (Company No. 09003782) of 7th Floor, Cardinal Place, 100 Victoria Street, London, SW1E 5JL (in this deed called the 'Principal Employer')
- 2 **Roman Eliasov** and **Olga Eliasova** both of Flat 136, Napier House, Bromyard Avenue, London, W3 7FJ and **Marko Radosavljevic** of Flat 45, Windermere Court, Lonsdale Road, London, SW13 9AR (in this deed called the 'Trustees')
- 3 **Kazakhmys Limited** (Company No. 09132358) of 7th Floor, Cardinal Place, 100 Victoria Street, London, SW1E 5JL, **Central Asia Logistics Limited** (Company No. 09096008) of Suite 5, 46 Manchester Street, London, W1U 7LS and **Global Asia Mining Limited** (Company No. 09953004) of 7th Floor, Cardinal Place, 100 Victoria Street, London, SW1E 5JL (in this deed called the 'Participating Employers')

Recitals

- (A) **Whitecliff Pension Scheme** (in this deed called the 'Scheme') is a pension scheme which is currently governed by a Definitive Trust Deed and Rules dated 06 April 2016 and all Supplemental Deeds (in this deed called the 'Existing Provisions').
- (B) The Trustees are the present Trustees of the Scheme. The Trustees under 11.1.2 of the existing provisions may at any time under Deed admit Participating Employers to the Scheme.
- (C) The Trustees wish to appoint three Participating Employers to the Scheme

Operative provisions

1. Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
2. In exercise under their power 11.2 of the existing provisions the Trustees admit the Participating Employers to the Trusts of the Scheme.
3. The Trustees will undertake all amendments to ensure proper implementation of the changes to the Trusts of the Scheme as required by 5.1 of the Existing Provisions.
4. The Participating Employers undertake to perform in all their functions and exercise their powers in accordance with the requirements of the Existing Provisions.
5. Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.

The provisions of this deed shall have effect on and from its date

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by

Whitecliff Management Corporation Limited

acting by

Director Signature:

Name:

Director/ Signature:

Witness

Name:

SIGNED as a deed, and delivered when dated,

by (signature)

Roman Eliasov in the presence of:

Witness Signature:

Name :

Address :

SIGNED as a deed, and delivered when dated,

by (signature)

Olga Eliasova in the presence of:

Witness Signature:

Name :

Address :

SIGNED as a deed, and delivered when dated,

by (signature)

Marko Radosavljevic in the presence of:

Witness Signature:

Name :

Address :

SIGNED as a deed, and delivered when dated,
by **Kazakhmys Limited** acting by

Director Signature:
 Name :

Director/ Signature:
Witness Name:

SIGNED as a deed, and delivered when dated,
by **Central Asia Logistics Limited** acting by

Director Signature:
 Name :

Director/ Signature:
Witness Name:

SIGNED as a deed, and delivered when dated,
by **Global Asia Mining Limited** acting by

Director Signature:
 Name :

Director/ Signature:
Witness Name: