Dated: 05 March 2014

Trust Deed

establishing the

Viking Consult Pension Scheme

Parties

- 1 Viking Consult Ltd (company number 08845620 (in this deed called the 'Principal Employer') of 162 Middle Drive, Ponteland, Newcastle Upon Tyne, NE20 9DT
- 2 Martin Rasmussen (in this deed called the 'Trustees') of 162 Middle Drive. Ponteland. Newcastle Upon Tyne, NE20 9DT

Recitals

- The Principal Employer wishes to establish a pension scheme to be known as Viking (A) Consult Pension Scheme (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- **(B)** The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules. PROVIDED THAT:
 - the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal 2.1 Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by Viking Consult Ltd acting by

RASMUSSEN Signature : Director Name Signature : 1 Witness

Name : RORORT Hormony Address : 17 RECANDER FULLD,

WRANGHTUS SONUAU SNY ORL

(signature)

SIGNED as a deed, and delivered when dated, by Martin Rasmussen in the presence of:

 \sim anot. Signature : Witness . THE PHILIP COCRER Name 8 PENKYNI CLOSE Address : DARLINGTON DL30ZW.