

Dated 31st October 2014

Universal Group Executive Pension Fund (the 'Scheme'): Appointment of Practitioner

Parties

1. **Susan Mary Holland, Sally Ann Malthouse, Simon John Best, Allan John Bedford, Jean Mary Witte, David John Coates, Philip James Holland, Michael George Holland and Graham Harry Michael Gerred** all c/o 5G Communications Limited, Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ ("The Trustees")

2. **Pension Practitioner .Com Limited** of Daws House, 33-35 Daws Lane, London, NW7 4SD ("the Pension Practitioner")

Introduction


- (A) The General Trustees are the present trustees of the Scheme (the 'Trustees').
- (B) All of the General Trustees are resident in the United Kingdom.

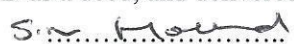
Operative Provisions


1. In accordance with section 611AA of the Income & Corporation Taxes Act 1988 as amended by Part 4 of the Finance Act 2004 the Trustees will for the purposes of the regulations act jointly and severally liable as Registered Administrator of the scheme.
2. The General Trustees (in acting in their capacities), appoint Pension Practitioner .Com Limited in place of Pricewaterhousecoopers LLP as their agent and to act as practitioner on their behalf, in connection with any matters within the responsibility of HMRC and to view information held on the HMRC Pension Scheme Service in relation to the Scheme, and to do any other thing whatsoever in connection with or incidental to:
 - 2.1 (in respect of any period up to and including 5th April 2006) the discharge of all duties relating to the Scheme which are imposed on them as administrator and/or maintenance of the approval of the Scheme under Chapter I of Part XIV of the Income & Corporation Taxes Act 1988;
 - 2.2 (in respect of any period from and including 6th April 2006) the discharge of all duties relating to the Scheme which are imposed on the scheme administrator and/or the maintenance of the registered status of the Scheme under Part 4 of the Finance Act 2004.
3. The provisions of this appointment have effect on and from its date.

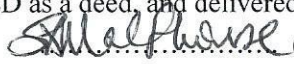
SIGNED as a deed, and delivered when dated,
by **Pension Practitioner .Com Limited** acting
by


Authorised Signatory : 
Name : Brad Davis

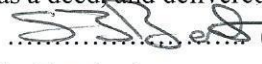
Authorised Signatory : 
Name : Miri Azizi


SIGNED as a deed, and delivered when dated,
by  (signature)
Susan Mary Holland in the presence of:

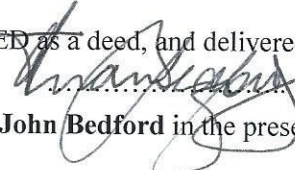
Witness Signature: 
Name : LAURA ALLEN
Address : 25, RED KITE WAY,
 DOWNLEY,
 HIGH WYCOMBE,
 HP13 5SF.

SIGNED as a deed, and delivered when dated,
by  (signature)
Sally Ann Malthouse in the presence of:


Witness Signature: 
Name : LAURA ALLEN
Address : 25, RED KITE WAY,
 DOWNLEY,
 HIGH WYCOMBE,
 HP13 5SF.

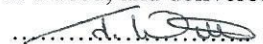
SIGNED as a deed, and delivered when dated,
by  (signature)
Simon John Best in the presence of:

Witness Signature: 
Name : LAURA ALLEN
Address : 25, RED KITE WAY,
 DOWNLEY,
 HIGH WYCOMBE,
 HP13 5SF.


SIGNED as a deed, and delivered when dated,
by  (signature)


Allan John Bedford in the presence of:

Witness Signature: 
Name : LAURA ALLEN
Address : 25, RED KITE WAY
 DOWNLEY
 HIGH WYCOMBE
 HP13 5SF.


SIGNED as a deed, and delivered when dated,
by  (signature)

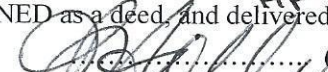
Jean Mary Witte in the presence of:

Witness Signature: 
Name : LAURA ALLEN
Address : 25, RED KITE WAY,
 DOWNLEY,
 HIGH WYCOMBE,
 HP13 5SF.


SIGNED as a deed, and delivered when dated,
by  (signature)

David John Coates in the presence of:

Witness Signature: 
Name : LAURA ALLEN
Address : 25, RED KITE WAY,
 DOWNLEY,
 HIGH WYCOMBE,
 HP13 5SF.

SIGNED as a deed, and delivered when dated,
by  (signature)

Philip James Holland in the presence of:

Witness Signature: 
Name : LAURA ALLEN
Address : 25, RED KITE WAY,
 DOWNLEY,
 HIGH WYCOMBE,
 HP13 5SF.

SIGNED as a deed, and delivered when dated,
by  (signature)

Michael George Holland in the presence
of:

Witness

Signature:

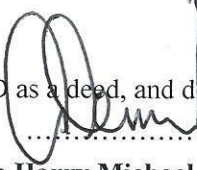


Name

: **LAURA ALLEN**

Address

: **25, RED KITE WAY,
Downley,
HIGH WYCOMBE,
HP13 5SF.**

SIGNED as a deed, and delivered when dated,
by  (signature)

Graham Harry Michael Gerred in the
presence of:

Witness

Signature:



Name

: **LAURA ALLEN**

Address

: **25, RED KITE WAY
Downley
HIGH WYCOMBE
HP13 5SF.**