Dated 31st collabor 2014

Universal Group Executive Pension Fund (the 'Scheme'): Appointment of Practitioner

Parties

- 1. Susan Mary Holland, Sally Ann Malthouse, Simon John Best, Allan John Bedford, Jean Mary Witte, David John Coates, Philip James Holland, Michael George Holland and Graham Harry Michael Gerred all c/o 5G Communications Limited, Phoenix House, Desborough Park Road, High Wycombe, Buckinghamshire, HP12 3BQ ("The Trustees")
- 2. **Pension Practitioner .Com Limited** of Daws House, 33-35 Daws Lane, London, NW7 4SD ("the Pension Practitioner")

Introduction

- (A) The General Trustees are the present trustees of the Scheme (the 'Trustees').
- (B) All of the General Trustees are resident in the United Kingdom.

Operative Provisions

- 1. In accordance with section 611AA of the Income & Corporation Taxes Act 1988 as amended by Part 4 of the Finance Act 2004 the Trustees will for the purposes of the regulations act jointly and severally liable as Registered Administrator of the scheme.
- 2. The General Trustees (in acting in their capacities), appoint Pension Practitioner .Com Limited in place of Pricewaterhousecoopers LLP as their agent and to act as practitioner on their behalf, in connection with any matters within the responsibility of HMRC and to view information held on the HMRC Pension Scheme Service in relation to the Scheme, and to do any other thing whatsoever in connection with or incidental to:
 - 2.1 (in respect of any period up to and including 5th April 2006) the discharge of all duties relating to the Scheme which are imposed on them as administrator and/or maintenance of the approval of the Scheme under Chapter I of Part XIV of the Income & Corporation Taxes Act 1988;
 - 2.2 (in respect of any period from and including 6th April 2006) the discharge of all duties relating to the Scheme which are imposed on the scheme administrator and/or the maintenance of the registered status of the Scheme under Part 4 of the Finance Act 2004.
- 3. The provisions of this appointment have effect on and from its date.

SIGNED as a deed, and delivered when dated, by Pension Practitioner .Com Limited acting by

Authorised Signatory: Ran Paris

Name: Brad Davis

Authorised Signatory: M AZUS Name: Miri Azizi

SIGNED as a deed, and delivered when dated, 5 (signature) Susan Mary Holland in the presence of:

Witness Signature: Name: LANDA AND AND Address: 25, Dep CITE WAY,

Address: 25, Dep CITE WAY,

SIGNED as a deed, and delivered when dated, Signature)

Sally Ann Malthouse in the presence of:

Witness

Signature:

Name : LAUKA AUCH Address : 25, Red Eite WAY,

SIGNED as a deed, and delivered when dated,

(signature) by

Simon John Best in the presence of:

Witness

Signature: DATE Name: LANDEA AUGO
Address: 25, RED EITE WAY
DOWNIEY,
HIGH WYCOURE,
HP13 SSF.

SIGNED	a deed, and delivered when dated,
	Jan (signature)
Allan John	Bedford in the presence of:
Witness	Signature:
	Name : LANGA AUCO
	Address: 25, RED CITE WAY
	TOUR
	HOLD SSE
	a deed, and delivered when dated,
by	(signature)
Jean Mary	Witte in the presence of:
	bo
Witness	Signature:
	Name : LASA AUG
	Address: 25, RED KITE WAY,
	HIGH WYCOUBE,
CIONED	FIP IS SSF.
49	a deed, and delivered when dated,
1000	(signature)
David John	Coates in the presence of:
W:4	s: La
Witness	Signature:
	Name : LASEA ALLA
	Address: 25, Red CITE WAY,
	HICH WYCOURE,
SIGNED	a deed and delivered when dated,
by A	dicco and derivered when dated,
710	S Holland in the presence of:
i miip oame	s Honand in the presence of.
Witness	Signature:
Witness	Signature: ANDRA ALLON
Witness	Name : LAOKA AUGO
Witness	Name: LAOKA AUEN Address: 25, RED FITE WAY,
Witness	Name: LAOKA ALLEN Address: 25, RED FITE WAY, DOWNLEY,
Witness	Name: LAOKA AUEN Address: 25, RED FITE WAY,

SIGNED as	a deed, and delivered when dated,
by	(signature)
Michael Ge	orge Holland in the presence
of:	
Witness	Signature: And Auen
SIGNED as	Address: 25, RED EITE WAY, HIGH IS KOHBE, HP13 556 deed, and delivered when dated, (signature)
Graham Ha	rry Michael Gerred in the
presence of:	
Witness	Signature:
	Name : LAWER RUES
	Address: 25, RED KITE WHY
	Donavey
	Name: LAWER BLEF Address: 25, RED KITE WHY DOWNSEY HIGH WYCOMBE
	HP13 55E.
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