Deed of Removal of Trustee
Firthglow Limited Retirement Benefits Scheme

Date of Deed: 10 NOVEMBER 2009

1 GEOFFREY BERNARD TURNER AND JACQUELINE TURNER (in this Deed called the 'Managing Trustees')

## Recitals

- (A) Firthglow Limited Retirement Benefits Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 25 February 1997 (in this Deed called the 'Existing Provisions') and all subsequent amending documentation.
- (B) The Managing Trustees are the present Trustees of the Scheme and the Outgoing Trustee is the Pensioneer Trustee of the Scheme.
- (C) The Managing Trustees wish to remove the Outgoing Trustee as Pensioneer Trustee of the Scheme
- (D) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

## **Operative provisions**

- The Managing Trustees in exercise of the power conferred on them by Part V1 (6) of the
  existing provisions of the Definitive Deed (as amended by this Deed) and all other powers
  them enabling hereby remove the Outgoing Trustee as Pensioneer Trustee of the Scheme with
  effect from the Effective Date and it is agreed that with effect from that date the Outgoing
  Trustee shall be discharged from all future duties and liabilities as Pensioneer Trustee of the
  Scheme.
- 2. The Managing Trustees agree to take all reasonable steps to remove from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a Deed, and delivered when dated, by GEOFFREY BERNARD TURNER in the presence of:

Witness

Signature: Comme

Name : C.D. OREGAN

Address: 27 MAINST, TINNELL, STANFORD, LINCS, DEG300 S IGNED as a Deed , and delivered when dated, by JACQUELINE TURNER in the presence of:

(signature)

Witness

Signature : Clores

Name : COOKEGAN

Address: 27 MAIN ST TINWELL, STAMFORD, LINCS, PEG BUD