

GEOFF TURNER

DOVE HOUSE
HALL LANE
WERRINGTON
PETERBOROUGH
PE4 6RA

TEL: 01733 578420

EMAIL: geoff.turner@cyberware.co.uk

Gavin McCloskey
Pension Practioner.com
Daws House
33-35 Daws Lane
London
NW7 4SD

Tuesday 24th May, 2011

Dear Gavin,

I enclose Deeds signed and witnessed as required.

Let me know if you need anything else from me at the moment.

With best wishes
Yours Sincerely

A handwritten signature in black ink, appearing to be 'G. Turner', enclosed within a large, hand-drawn oval.

Geoff Turner

Dated: 2011

DEED OF CHANGE OF PRINCIPAL EMPLOYER
Firthglow Limited Retirement Benefits Scheme

Parties

1. GEOFFREY BERNARD TURNER, JACQUELINE TURNER (in this deed called the 'Trustees') both of DOVE HOUSE, HALL LANE, PETERBOROUGH. PE4 6RA
2. TURNER ENTERPRISES LIMITED, 48 PAPYRUS ROAD, PETERBOROUGH, CAMBRIDGESHIRE PE4 5BH (Company No. 01660216) (in this deed called the "New Principal Employer")

Recitals

- (A) Firthglow Limited Retirement Benefits Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 25 February 1997 and all subsequent amending documentation (in this Deed called the 'Existing Provisions')
- (B) Under Clause 10 of the Existing Provisions, the Trustees may in exercise of the powers vested in them under Clause 10 of the Existing Provisions make such arrangements as they think fit for the continuation of the Scheme where the Existing Principal Employer has wound up.
- (C) The Trustees are desirous to appoint a new Principal Employer to the Scheme and the New Principal Employer consents to their appointment as evidenced by their execution of this deed.

Operative provisions

1. Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
2. In exercise under Clause 10 of the Existing Provisions the Trustees admit the New Principal Employer to the Trusts of the Scheme to replace the Outgoing Principal Employer in all their powers and functions as Principal Employer.
3. The Trustees will undertake all amendments to ensure proper implementation of the changes to the Trusts of the Scheme as required by the Existing Provisions.
4. The New Principal Employer undertakes to perform in all their functions and exercise their powers in accordance with the requirements of the Existing Provisions.
5. Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.

The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,
by TURNER ENTERPRISES LIMITED acting by

Company Secretary/Director (signature):

Name : GEOFFREY BERNARD
TURNER



Company Secretary/Director (signature):

Name : MATTHEW TURNER



SIGNED as a deed, and delivered when dated,

by  (signature)

JACQUELINE TURNER

in the presence of:

Witness

Signature:



Name :

Julie Ricorda.

Address :

2, Ashleigh
Oulton Wistow
Peterborough
PE2 6FR.

SIGNED as a deed, and delivered when dated,

by  (signature)

GEOFFREY BERNARD TURNER in the presence

of:

Witness

Signature:



Name :

Julie Ricorda

Address :

2, Ashleigh
Oulton Wistow
Peterborough
PE2 6FR

Dated

Deed of Amendment

governing the

Turner Enterprises Limited Retirement Benefit Plan

Parties

1. GEOFFREY BERNARD TURNER, JACQUELINE TURNER (in this deed called the 'Trustees') both of DOVE HOUSE, HALL LANE, PETERBOROUGH. PE4 6RA
2. TURNER ENTERPRISES LIMITED, 48 PAPYRUS ROAD, PETERBOROUGH. CAMBRIDGESHIRE PE4 5BH (Company No. 01660216) (in this deed called the "Principal Employer")

Recitals

- (A) Firthglow Limited Retirement Benefits Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 25 February 1997 and all subsequent amending documentation (in this Deed called the 'Existing Provisions')
- (B) The General Trustees are the trustees (the 'Trustees') of the Scheme.
- (C) It is intended to replace all the Existing Provisions in their entirety, pursuant to Clause 10.3 of the Existing Provisions which vests the power of amendment in the Trustees with the approval of the Principal Employer.

Operative provisions

- 1 Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
- 2 Pursuant to Rule 10.3 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the unanimous decision of the Trustees.
 - 2.2 the power in Rule 4.1 (Power of Appointment and Removal of Trustees) may be exercised by the Principal Employer.

The provisions of this deed shall have effect on and from the date of this deed.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,
by TURNER ENTERPRISES LIMITED acting by

Company Secretary/Director (signature):

Name :



GEOFFREY BERNARD TURNER

Company Secretary/Director (signature):

Name :



MATTHEW TURNER

SIGNED as a deed, and delivered when dated,

by (signature)

JACQUELINE TURNER

in the presence of:

Witness

Signature:



Name :

JULIE RICORDA

Address :

2, Ashleigh
Oton Wistow
Peterborough
PE2 6FR

SIGNED as a deed, and delivered when dated,

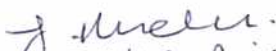
by (signature)

GEOFFREY BERNARD TURNER in the

presence of:

Witness

Signature:



Name :

JULIE RICORDA

Address :

2, Ashleigh
Oton Wistow
Peterborough
PE2 6FR

Dated: 2011

Firthglow Limited Retirement Benefits Scheme

Deed of Change of Scheme Name

Parties

GEOFFREY BERNARD TURNER, JACQUELINE TURNER (in this deed called the 'Trustees') both of
DOVE HOUSE, HALL LANE, PETERBOROUGH. PE4 6RA

Recitals

- (A) Firthglow Limited Retirement Benefits Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 25 February 1997 and all subsequent amending documentation (in this Deed called the 'Existing Provisions')
- (B) The Trustees may in exercise of the powers vested in the under Clause 14 of the Existing Provisions are responsible for the administration and management of the scheme.
- (C) As a consequence of the appointment of a new Principal Employer the trustees wish to change the name of the Scheme to "Turner Enterprises Limited Retirement Benefit Plan"

Operative provisions

- 1. In exercise under Clause 14 of the Existing Provisions the Scheme shall be known with effect from the date of this deed as **Turner Enterprises Limited Retirement Benefit Plan**.
- 2. The Trustees will undertake all amendments to scheme records, including those lodged with HM Revenue & Customs and the Pension Regulator to ensure proper implementation of the changes to the Trusts of the Scheme.
- 3. Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.


IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,

by  (signature)

JACQUELINE TURNER

in the presence of:

Witness Signature: 
Name : Julie Riccarda.
Address : 2, Ashleigh
 Oulton Wistow
 Peterborough
 PE2 6FR

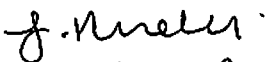
SIGNED as a deed, and delivered when dated,

by  (signature)

GEOFFREY BERNARD TURNER in the presence

of:

Witness

Signature: 

Name : Julie Ricorda

Address : 2, Ashleigh
Orton Wistow
Peterborough
PE2 6RR.