

Deed of Appointment of a Participating Employer  
Flutterbye Enterprise Executive Pension

Date of Deed: 29 January 2016

### **Parties**

1. Workplace Pension Trustees Limited (company number 08533061) of Daws House, 33-35 Daws Lane, London. NW7 4SD (in this Deed called the "Independent Trustee")
2. Flutterbye Enterprise Ltd (Company No. 09237427) of 4 Rectory Close, Wenvoe, Cardiff, CF5 6AQ (in this Deed called the "Participating Employer")

### **Recitals**


- (A) Flutterbye Enterprise Executive Pension (in this Deed called the 'Scheme') is a pension scheme which is governed by a Definitive Trust Deed and Rules dated 22 August 2014 and all supplemental deeds and resolutions (in this Deed called the 'Existing Provisions').
- (B) The Independent Trustee is the present Trustee of the Scheme and is cited in the Existing Provisions as the Independent Trustee.
- (C) All powers and discretions are presently vested in the Independent Trustee including the power to appoint a New Participating Employer.
- (D) In this Deed (including the recitals) "Effective Date" means the date of this Deed.


### **Operative provisions**

1. The Independent Trustee in exercise of the powers conferred on them in the Existing Provisions and all other powers then enabling hereby appoints the Participating Employer as Principal Employer of the Scheme.
2. The Participating Employer undertakes to perform in all their functions and exercise their powers in accordance with the requirements of the Existing Provisions as Principal Employer of the Scheme.
3. Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.


IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,  
by Workplace Pension Trustees Limited acting by

Director      Signature:   
Name : BRAD DAVIS

Witness      Signature:   
Name : EMMA LISTER

SIGNED as a deed, and delivered when  
dated, by Flutterbye Enterprise Ltd acting  
by

Director      Signature:   
Name : Sally Milliner

Witness      Signature:   
Name : ADRIAN SMITH