

Dated: 22 August 2014

## Trust Deed

establishing the

**Trimix Limited Pension Scheme**

## Parties

- 1 **Trimix Limited** (company number 09161357 (in this deed called the 'Principal Employer') of 46 Jamaica Street, Liverpool, L1 0AF
- 2 **John Samuel Lodge** (in this deed called the 'Trustees') of 127 Malmstone Avenue, Merstham, Redhill, RH1 3JH
- 3 **Workplace Pension Trustees Limited** (company number 08533061 (in this deed called the 'Independent Trustees') of Daws House, 33-35 Daws Lane, London, NW7 4SD

## Recitals

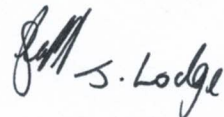
- (A) The Principal Employer wishes to establish a pension scheme to be known as **Trimix Limited Pension Scheme** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

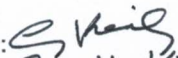
## Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
  - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
  - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.


IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.


SIGNED as a deed, and delivered when dated, by  
**Trimix Limited** acting by

Director      Signature:   
Name      : J. S. Lodge


Witness      Signature:   
Name      : Gareth King  
Address : 1 Jubilee Close  
         Herlow  
         Beds  
         SG16 6FD


SIGNED as a deed, and delivered when dated, by  
**John Samuel Lodge** in the presence of:

Witness      Signature:   
Name      : Gareth King  
Address : 1 Jubilee Close  
         Herlow  
         Beds  
         SG16 6FD

 ..... (signature)

SIGNED as a deed, and delivered when dated, by  
**Workplace Pension Trustees Limited** acting by

Director      Signature:   
Name      : BRAD DAVIS

Witness      Signature:   
Name      : Michelle Turner  
Address : Daws House, 33-35 Daws Lane, London  
         NW7 4SD