Parties

1 TRADPIN CONSTRUCTION LIMITED (company number **01111586)** of Bentleys Court, 14 Hemnall Street, Epping, Essex. CM16 4LW (in this deed called the 'Principal Employer')

2 GRAHAM HANCOCK, DAVID HANCOCK, ANNETTE HANCOCK all c/o Bentleys Court, 14 Hemnall Street, Epping, Essex. CM16 4LW in this deed called the 'Continuing Trustees')

Recitals

(A) Tradpin Constructions Limited Retirement and Death Benefit Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 23 May 2006 (in this deed called the 'Existing Provisions').

(B) The Trustees are the present trustees of the Scheme. The Principal Employer is the principal sponsoring employer of the Scheme (referred to in the Existing Provisions as "'Principal Employer")

(C) It is intended to replace the Existing Provisions in their entirety.

(D) The power of amendment is contained in 3.2 of the Existing Provisions.

Operative provisions

1 Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.

2 Pursuant to Clause 3.2 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules.

3 The provisions of this deed shall have effect on and from its date.