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Mr John Tierney

Conway House

The Fairway

Worplesdon

GU53 3QE

13 November 2007

Dear John,

**Resolv Computers Retirement Benefits Scheme**

Further to our recent meeting, I set out below a summary of the points which we discussed, together with details of results of my initial enquiries into your other pension arrangements.

Scheme Set Up

I confirm that your SSAS operates as an occupational pension scheme and as such, you and Susan as the sole members and trustees dictate investment policy, how benefits are paid out and how the scheme should operate.

Presently, your investments consist of cash at bank, a balance of loans due to your pension scheme and insurance policies with Skandia.

As the loans are repaid, so the cash balances increase and from the details we have received the rate of interest you are receiving is poor. I suggested to you to consider a short term deposit on the money market with Bank of Scotland – given interest rate direction; however I understand that your private bankers are well placed to ensure that the returns on your scheme can be measurably improved. This I suggest is a matter that needs to be actioned immediately.

The insurance polices, how there are spread and whether they are appropriate to your requirements should also be reviewed and I suspect that your Private Bankers can and should consider these issues also.

Death Benefits

Presently, there is no current nomination of beneficiary form in place for either of you; however in the event that you predecease Susan (and vice versa) it will be at the other trustees discretion to decide how those death benefits should be paid out.

In the event of your joint death, the Company would be vested with the powers of appointing a trustee to distribute the death benefits to your three children and again I recommend a rule amendment for that power, and all other powers to be removed from the Company given that you no longer have an interest in the business.

We have instructed our pension lawyers to draft this document, for which the cost is £400.00 plus VAT and this will be available shortly for signing. In the interim, I attach fresh nomination of beneficiary forms for each of you to complete, sign and return to me. I will arrange for certified copies to be taken of those forms and will return the originals to you for safe keeping.

Other pension policies

You advised that it would be preferable to have your other pension policies under the roof of your SSAS, which will make the administration of your pension affairs more straightforward and will not impinge on your pension investments.

This can be effected via a Deed of Assignment. Such a Deed allows the flexibility of the pension policy to remain invested with the insurance company, but the policy becomes an asset of your SSAS.

The following policies may be assigned in this manner:

Resolv EPP 101214535

EPP 0011180819

Skandia TSP 00118289801

Skandia 6PP001180827

Tsp001182898

The life insurance polices are unlikely to be assignable as investment of the SSAS, although we are awaiting clarification on this.

The two contracted out policies cannot be assigned at this time, however this may change towards the end of this year given new pension regulations.

­Investment Choice

I confirm that the rules of your scheme permit investment in a wide range of areas, this includes land and property in the UK and overseas. We touched on the matter of residential property, with the exception of off plan residential property under certain conditions, residential property must not be held by your Scheme.

I confirm that you can make a loan to a Company which you/your family controls, the business must have as it’s purpose property investing. A loan may be made to that Company, who can those use those funds for investment in residential property. The caveat to this is that neither you or nor your family can reside in that property.

Change of Scheme Name

I confirm that the pension scheme name can be changed to “The Tierney Family Trust”; I have arranged for Deed to be drafted in order that the change can be properly effective.

Scheme Benefits

Ordinarilly, you will be entitled to each take 25% of your respective funds as a tax free sum, the balance of the fund is then used to provide you with an income for life.

Yours sincerely

G A McCloskey

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