Date: 13 November 2019

TRUSTEE RESOLUTION for The Shire Consulting Pension Scheme (the "Scheme")

The Trustees, having noted that the request from Mr Ronald Mace wishes to fully crystallise his fund and receive a pension commencement lump sum of £100,840.75 held by the Scheme. Having also noted that Mrs Kay Michelle Mace wishes to fully crystallise her fund and receive a pension commencement lump sum of £100,840.75 held by the scheme.

The current value of the fund available to Mr Ronald Mace is £403,363.00 and of this £100,840.75 is available now as a tax-free lump sum.

The current value of the fund available to Mrs Kay Mace is £403,363.00 and of this £100,840.75 is available now as a tax-free lump sum.

Signed:

Ronald Mace TRUSTEE

Kay Mace TRUSTEE

Simon Crook TRUSTEE

Richard Hartshome TRUSTEE

Sarah Crook TRUSTEE

Margaret Hartshome TRUSTEE