

Dated: 11 October 2008

Deed of Removal
in relation to the
Shire Consulting Pension Scheme

Parties

- 1 SHIRE CONSULTING LIMITED (company number 02424982) (formerly known as Shire Consulting Engineers Limited under a change of name dated 30 October 2001) (in this deed called the "Principal Employer")
- 2 RONALD WILLIAM DAVID MACE, KAY MICHELLE MACE, RICHARD YATES HARSHORNE, MARGARET ANN HARTSHORNE, SIMON CROOK, SARAH ANN CROOK all c/o The Chapel, Barnsley Hall Road, Bromsgrove, Worcester, B61 0SZ (in this deed called the "Continuing Trustees")

Recitals

- (A) The Shire Consulting Pension Scheme (in this deed called the 'Scheme') is a pension scheme which is governed by a Deed (known as a Definitive Trust Deed & Rules) dated 22nd October 2001 and a Supplemental Deed dated 28th November 2003 (in this deed called the 'Existing Provisions')
- (B) CITY TRUSTEES LIMITED (company number 03143448) (in this deed called the "Outgoing Trustee") (formerly known as MH TRUSTEES LIMITED under a change of name dated 8 October 2004)
- (C) The Continuing Trustees and the Outgoing Trustee are the trustees of the Scheme for the time being. The Principal Employer is the principal sponsoring employer of the Scheme.
- (D) The Outgoing Trustee is to be removed by the Principal Employer in accordance with 15.1 of the Existing Provisions.

Operative provisions

- 1 Pursuant to 15.1 of the Existing Provisions the Principal Employer removes the Outgoing Trustee from the trusts of the Scheme.
- 2 The parties agree to take all reasonable steps to vest in the Continuing Trustees upon the trusts of the Scheme any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when
dated, by

R. Yates

(signature)

RICHARD YATES HARSHORNE in the
presence of:

Witness

Signature

G. McWilliam

Name : G. McWilliam

Address: Daw's House
London. NW7. 4SD.

SIGNED as a deed, and delivered when
dated, by

(signature)

M. Hartshorne

MARGARET ANN HARTSHORNE in the
presence of:

Witness

Signature

G. McWilliam

Name : G. McWilliam

Address: Daw's House
London. NW7. 4SD.

SIGNED as a deed, and delivered when
dated, by
(signature)

S. Crook

SIMON CROOK in the presence of:

Witness

Signature

G. McWilliam

Name : G. McWilliam

Address: Daw's House
London. NW7. 4SD.

SIGNED as a deed, and delivered when
dated, by

S. Crook

(signature)

SARAH ANN CROOK in the presence of:

Witness

Signature

G. McWilliam

Name : G. McWilliam

Address: Daw's House
London
NW7. 4SD

SIGNED as a deed, and delivered when
dated, by SHIRE CONSULTING LIMITED
acting by

Director Signature *[Signature]* :

Director/ Secretary Signature *[Signature]* :

SIGNED as a deed, and delivered when
dated, by

[Signature]
(signature)

RONALD WILLIAM DAVID MACE in the
presence of:

Witness Signature *[Signature]* :
Name : G. MACEWICK.
Address : OAKS HOUSE.
LONDON
NW7.4SD.

SIGNED as a deed, and delivered when
dated, by

[Signature]

(signature)

KAY MICHELLE MACE in the presence of:

Witness Signature *[Signature]* :
Name : G. MACEWICK
Address : OAKS HOUSE
LONDON
NW7.4SD