

This **DEED OF ADMENDMENT** is made the 28th day of November 2003 between **Shire Consulting Ltd** whose registered office is at The Chapel, Barnsley Hall Road, Bromsgrove, B61 0SZ ("the Principal Employer") of the first part and **RONALD WILLIAM DAVID MACE** of 35 Stuart Road, Lapal, Halesowen, B62 0ED and **KAY MICHELLE MACE** of 35 Stuart Road, Lapal, Halesowen, B62 0ED and **SIMON CROOK** of 40 West Road, Bromsgrove, B60 2NQ and **SARAH ANN CROOK** of 40 West Road, Bromsgrove, B60 2NQ and **RICHARD YATES HARTSHORNE** of 67 Stourbridge Road, Bromsgrove, B61 0AL and **MARGARET ANN HARTSHORNE** of 67 Stourbridge Road, Bromsgrove, B61 0AL and **MH TRUSTEES LIMITED** whose registered office is at Moorgate House 201 Silbury Boulevard Central Milton Keynes MK9 1LZ ("the Trustees") of the second part.

THIS DEED IS INTER-ALIA SUPPLEMENTAL TO:

A trust deed dated 22nd October 2001 (the "Definitive Deed") whereby the **SHIRE CONSULTING PENSION SCHEME** (the "Scheme") was established and all subsequent Deeds executed and pertaining to the Scheme.

WHEREAS

1. The Scheme is governed by the Definitive Deed (as amended) and by rules (the "Rules") attached thereto or as subsequently adopted.
2. The Trustees are the Trustees of the Scheme for the time being.

NOW THIS DEED WITNESSETH THAT

In accordance with Clause 19.1 of the Definitive Deed the Trustees may from time to time amend the provisions of the Definitive Deed and are desirous of amending the Definitive Deed by the addition of the following clauses with immediate effect ("the Effective Date").

- 15.14.1 If at any time the number of trustees of the Scheme exceeds four, all of the then trustees of the Scheme may nominate four trustees from amongst their number, one of which must be MH Trustees Limited, to hold any real property or land in bare trust on behalf of all the then trustees of the Scheme.
- 15.14.2 Any such appointment shall be effected by the execution of a Deed or trustees' resolution. Any subsequent change to the four trustees so appointed can only be effected by the written consent of all the trustees of the Scheme at that time. Such written consent shall be effected by the execution of a deed or trustees' resolution.
- 15.14.3 At no time may any four trustees appointed as above deal with any matters relating to the holding or sale of any real property or land held under the Scheme without the written consent of all the then trustees of the Scheme.

Pursuant to the above, the Trustees appoint the following to hold any real property or land in bare trust on behalf of the Trustees:

1) RONALD WILLIAM DAVID MACE

2) SIMON CROOK

3) RICHARD YATES HARTSHORNE

4) MH TRUSTEES LIMITED

IN WITNESS WHEREOF the Principal Employer and the Trustees have entered into this Deed on the day and year first before written.

Shire Consulting Ltd

have executed this instrument as its Deed by the hand of:

P. Crook Director

R. Y. Hartshorne Director/Secretary

SIGNED AND DELIVERED as a Deed

by the said **RONALD WILLIAM DAVID MACE**

in presence of PHILIP GRAHAM STONE

Address SHIRE CONSULTING LIMITED
THE CHAPEL
BARNSEY HALL ROAD
BROMSAROVE, WORCS B61 0SZ

Occupation ACCOUNTS / OFFICE MANAGER

SIGNED AND DELIVERED as a Deed
by the said **KAY MICHELLE MACE**

in presence of AS ABOVE

Address
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.....

Occupation

SIGNED AND DELIVERED as a Deed
by the said **SIMON CROOK**

in presence of AS ABOVE

Address
.....
.....

Occupation

SIGNED AND DELIVERED as a Deed
by the said **SARAH ANN CROOK**

in presence of AS ABOVE

Address
.....
.....

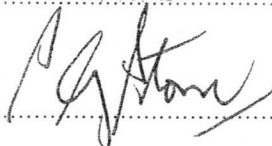
Occupation


SIGNED AND DELIVERED as a Deed
by the said **RICHARD YATES HARTSHORNE**


in presence of AS ABOVE


Address
.....
.....

Occupation

K. Mace


S. Crook


S. Crook


R. T. Hartshorne


SIGNED AND DELIVERED as a Deed
by the said MARGARET ANN HARTSHORNE

in presence of AS ABOVE

Address

Occupation

MH TRUSTEES LIMITED

have executed this instrument as its Deed by the hand of:

..... Director

..... Director/Secretary

M. Hartshorne
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