

Deed of Change of Trustee  
The Leadership Factor Ltd Directors Retirement Plan

Pension Practitioner .Com Limited

Daws House, 33-35 Daws Lane,  
London. NW7 4SD.

Signed: *Encauster* Dated: 18/03/16

CERTIFIED AS A TRUE COPY

OF THE ORIGINAL

HMRC Reg. 00005886

HMRC Money Laundering Reg. 12527917

*ENCAUSTER*  
*Administrator*

*Jas*  
*DE*

Date of Deed : .30/05/2008.....

Parties

- 1 THE LEADERSHIP FACTOR LIMITED (in this Deed called the 'Principal Employer')
- 2 I.P.M TRUSTEES LIMITED (in this Deed called the 'Outgoing Trustee')
- 3 STEPHEN NIGEL HILL, JANET HILL (in this Deed called the 'Continuing Trustees')

Recitals

- (A) The Leadership Factor Ltd Directors Retirement Plan (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 15<sup>th</sup> August 2006 (in this Deed called the 'Existing Provisions').
- (B) The Continuing Trustees and the Outgoing Trustee are the present trustees of the Scheme.
- (C) The Outgoing Trustee wishes to retire from the trusts of the scheme and to be discharged from the Trusts of the Scheme.
- (D) The continuing Trustees and the Principal Employer consent to the discharge of the Outgoing Trustee as a Trustee of the Scheme with effect from the date of this Deed.


Operative provisions


1. The Continuing Trustees in exercise of the power conferred on them by the provisions of the Definitive Deed (as amended by this Deed) and all other powers then enabling hereby removes the Outgoing Trustee as a trustee of the Scheme with effect from the Effective Date and it is agreed that with effect from that date the Outgoing Trustee shall be discharged as a trustee of the Scheme
2. The parties agree to take all reasonable steps to vest in the Continuing Trustees the trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.
3. In this Deed (including the recitals) "Effective Date" means the date of this Deed.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.


yes  
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SIGNED as a deed, and delivered when dated, by  
I.P.M TRUSTEES LIMITED acting by

Director      Signature :   
Name        : J SMITH

Director/  
Secretary    Signature :   
Name        : CYNOG EDWARDS


SIGNED as a deed, and delivered when dated, by  
THE LEADERSHIP FACTOR LIMITED acting  
by

Director      Signature :   
Name        : S. NIGEL HILL


Director/  
Secretary    Signature :   
Name        : JANET HILL


SIGNED as a deed, and delivered when dated, by  
STEPHEN NIGEL HILL in the presence of:

 ..... (signature)

Witness      Signature :   
Name        : J.A. NOTTINGHAM  
Address     : 33 MEADOW LANE, SLAITHWAITE HD7 5EX

SIGNED as a deed, and delivered when dated, by  
JANET HILL in the presence of:

 ..... (signature)

Witness      Signature :   
Name        : J.A. NOTTINGHAM  
Address     : 33 MEADOW LANE, SLAITHWAITE HD7 5EX .

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