

PENSIONPRACTITIONER.COM

*Tel: 0800 634 4862
Fax: 020 8711 2522
Email: info@pensionpractitioner.com
Web: www.pensionpractitioner.com*

*Daws House
33-35 Daws Lane
London
NW7 4SD*

I.P.M. Trustees Limited
3 Victoria Court
Bank Square
Morley
LS27 9SE

Date: 21 March 2008

Dear Sirs,

THE LEADERSHIP FACTOR LTD DIRECTORS RETIREMENT PLAN

Please find enclosed a deed of appointment of practitioner from the Trustees and registered Administrator confirming our appointment to provide practitioner services.

The scheme renewal falls slightly earlier and as such we will undertake all administration matters with effect from the renewal date.

We will send to you shortly under a separate cover letter the Deed of Removal for you co-signature. Please advise us if you have any specific requirements regarding your removal in the interim.

Yours sincerely

Brad Davis
For Pension Practitioner .Com