

Your scheme details:

The Leadership Factor Ltd Directors Retirement Plan

1. Introduction

The following are the details that were on the scheme return submitted on 25 January 2021 01:43 PM.

The scheme return details were confirmed by Miss Emily McAlister.

2. Scheme details (basic)

Basic details	
Scheme name	The Leadership Factor Ltd Directors Retirement Plan
PSR number	10230929
Scheme address	Osborne House Cliffe Road Shepley Huddersfield HD8 8AG United Kingdom
Billing address	Same as scheme address
Scheme type	Occupational
Benefit type	Defined contribution
Current status	Open to new members since 31 May 1997
Scheme year-end (DD/MM)	31/05 since 31 May 1997
HMRC reference number (PSTR)	00436545RY

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3. Scheme details (membership, age profiling, leavers)

Small scheme details	
The scheme has fewer than 12 members?	Yes
All members' trustees/directors?	Yes
Unanimous/independent decisions?	Yes

Number of members as at 31 May 2018 The Pensions Regulator requires to know the number of members present at the scheme year-end between the dates 1 April 2018 and 31 March 2019.	
Active members	0
Deferred members	2
Pensioner members	0
Total members	2

Number of members as at 31 May 2019 The Pensions Regulator requires to know the number of members present at the scheme year-end between the dates 1 April 2019 and 31 March 2020.	
Active members	0
Deferred members	2
Pensioner members	0
Total members	2

Age Profiling		
	50 to 59	60 and over
Active and deferred	0	2

Scheme Leavers as at 31 May 2019 The Pensions Regulator requires to know the number of scheme leavers during the year up to the scheme year end given for the latest membership figures above.	
Any scheme leavers during the latest membership year	No

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4. Scheme details (assets and contributions, Scheme investments)

Scheme assets and contributions as at the latest membership effective date of 31 May 2019.	
Total net assets	£3022800.00
Total employer contributions over the year	£0.00
Total employee contributions over the year	£0.00
Total transfers into the scheme over the year	£0.00

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5. Record-keeping

Common data	
Have you measured your common data in the last three years?	Yes
When did you last measure your common data?	April 2018
What percentage of this data have you assessed to be present and accurate?	100%

Scheme-specific ('conditional') data	
Have you measured your scheme-specific ('conditional') data in the last three years?	Yes
When did you last measure your scheme-specific ('conditional') data?	April 2018
What percentage of this data have you assessed to be present and accurate?	100%

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6. Trustees

Trustee	
Name of trustee	Mr Stephen Nigel Hill
Chair of trustees	No
Type of trustee	Employer-appointed trustee
Professional trustee	No
Address of trustee	Osborne House Cliffe Road Shepley Huddersfield HD8 8AG United Kingdom
Direct telephone number	01484467010
Direct email address	nigelhill@leadershipfactor.com

Trustee	
Name of trustee	Mrs Janet Hill
Chair of trustees	No
Type of trustee	Employer-appointed trustee
Professional trustee	No
Address of trustee	Osborne House Cliffe Road Shepley Huddersfield HD8 8AG United Kingdom
Direct telephone number	08006344862
Direct email address	info@pensionpractitioner.com

Trustee	
Name of trustee	Mr Nicholas Hill
Chair of trustees	No
Type of trustee	Employer-appointed trustee
Professional trustee	No
Address of trustee	Sylvia Dene Main Street, Alne YORK YO61 1RP United Kingdom
Direct telephone number	01484467010
Direct email address	nigelhill@leadershipfactor.com

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Trustee	
Name of trustee	Mr Christopher Hill
Chair of trustees	No
Type of trustee	Employer-appointed trustee
Professional trustee	No
Address of trustee	Honeysuckle Cottage Main Street, Alne YORK YO61 1RP United Kingdom
Direct telephone number	01484467010
Direct email address	nigelhill@leadershipfactor.com

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7. Employer details

Current Employer(s)	
Employer's name	The Leadership Factor Limited
Employer type	Principal and Participating Employer
Organisation type	Private limited company
Address of employer	The Leadership Factor Ltd Taylor Hill Mill Huddersfield HD4 6JA United Kingdom
Employer status	Active since 12 January 1996
Employer email address	nigelhill@leadershipfactor.com
Companies House number	03145836

Employer relationship	
Is the scheme intended for use by one employer or more than one employer?	One employer
Is the scheme intended for use only by employers that are part of the same corporate group or structure?	Not applicable
Does each employer have a trustee on the trustee board?	Not applicable
Are all employers part of a similar industry, profession or affinity organisation (such as trade body, business group etc)?	Not applicable

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8. Auto-enrolment details

Automatic Enrolment	
One or more employers using the scheme have passed the staging date above?	Yes
Has any employer used this scheme on or after 6 April 2015 to meet their automatic enrolment duties in respect of any staff who were automatically enrolled or opted into the scheme?	No
Has any employer used this scheme on or after 6 April 2015 to meet their employer duties in respect of any staff who did not have to be automatically enrolled or given the opportunity to opt in because they were existing members of the scheme?	No

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9. Service provider details

Insurance company	
There is currently no insurance company listed as involved with this scheme. Details required are name, address, whether the insurer carries out the main administration of the scheme and, optionally, an insurer reference (e.g. scheme number), telephone number and email address.	

Third party administrator	
Name of company	The Practitioners Partnership LP
Address of administrator	1st Floor World Trade Centre Baytree Road Gibraltar GX11 1AA Gibraltar
Company telephone number	0035354062516
Company email address	thepractitionerspartnership@mail.com

Named contact details	
Title	Ms
First name	Emily
Surname	McAllister
Named contact's direct telephone number	0035354062516
Named contact's direct email address	thepractitionerspartnership@mail.com

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10. Contact details

Scheme contact details	
Name of contact	Miss Emily McAlister
Address of contact	1st Floor World Trade Centre Baytree Road GX11 1AA Gibraltar
Telephone number	0035354062516
Email address	thepractitionerspartnership@mail.com

Levy contact details	
Name of contact	Mr Nigel Hill
Address of contact	Osborne House, Cliffe Road Shepley HUDDERSFIELD HD8 8AG United Kingdom
Telephone number	01484467010
Email address	nigelhill@leadershipfactor.com

Pension Tracing Service contact details	
There is no pension tracing service contact associated with this scheme.	

Consent to electronic service details	
Confirmed by contact name	Miss Emily McAlister
Confirmed date	25/01/2021
Email address	thepractitionerspartnership@mail.com

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