



HM Revenue
& Customs

Registered Pension Scheme Return

This return is in relation to the year ending 5 April

2 0 0 9

Pension Scheme Tax Reference

Pension scheme name

THE LEADERSHIP
FACTORY LTD

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1 Has this return been completed for a period other than the year ending 5 April?

- ☒ Yes Go to 1.1
☐ No Go to 2

1.1 How many accounting periods are covered by this return?

— 1

1.2 Accounting period(s)

From ~~31/05/06~~ 01/06/07.
To 31/05/08.

2 Is this an Occupational pension scheme?

- ☒ Yes Go to 3
☐ No Go to 5.1

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3 From xx/xx/xxxx to xx/xx/xxxx was the aggregate of payments to and from the scheme greater than £100,000?

☒ Yes Go to 3.1

☐ No

Amount £

Go to 4

3.1 Total amount of the pension contributions received

£ ~~1204048.~~

3.2 Total amount of transfer-in payments

£ 450001

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3.3 Total amount of transfer-out payments

£ —

3.4 Total amount paid out in lump sums and lump sum death benefits

£ —

3.5 Total amount paid out to purchase lifetime annuities and scheme pensions from an insurance company

£ —

3.6 Total amount borrowed

£ —

3.7 Other - Provide brief description and amount

BANK CHARGES.

£ 54

4 At any time from xx/xx/xxxx to xx/xx/xxxx, did the scheme have assets with a total value before pension liabilities greater than £400,000?

☒ Yes Go to 5

☐ No

Amount £

Go to 5

5 At any time from xx/xx/xxxx to xx/xx/xxxx, did the scheme, either directly or indirectly, own assets that it had acquired from either:

a. a sponsoring employer or any person connected with that employer?

or

b. a person who was a director of or a person who is connected to a director of a close company that is also a sponsoring employer?

or

c. a person who was either a sole owner or partner or a person connected with the sole owner or partner of a business which is a sponsoring employer?

or

d. a member or person connected with a member?

☐ Yes Go to 6

☒ No If no answered at 3 and 4, go to declaration
If yes answered at 3 or 4, go to 10

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5.1 At any time from xx/xx/xxxx to xx/xx/xxxx, did the scheme, either directly or indirectly, own:

a. assets that it had acquired from either a member or person connected with a member

or

from a close company or close companies in which a member or a person connected with the member was a director?

b. land including an interest in land, or tangible moveable property, acquired at arms length?

☒ Yes Go to supplementary page

☒ No Go to declaration

6 At any time from xx/xx/xxxx to xx/xx/xxxx, did the scheme, either directly or indirectly, own any shares in the sponsoring employer if it was a company?

☐ Yes Go to 6.1

☒ No Go to 7

6.1 Total number of shares held at the end of the period

£

6.2 Total cost or market value of the shares held at the end of the period

£

Specify whether this amount is:

☐ Market Value or

☐ Cost

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6.3 Total number of shares purchased or subscribed for

£

6.4 Total cost of the shares purchased or subscribed for

£

6.5 Total number of shares sold, or otherwise disposed of

£

6.6 Total amount of any consideration received from the sale or disposal of the shares in the sponsoring employer company

£

6.7 Were any disposals made to a connected party or connected parties

☐ Yes

☐ No

6.8 Total amount of any dividends or other receipts

£

6.9 The name and Company Registration Number (CRN) of the company or companies to which the shares relate(d)

Name

CRN

7 At any time from xx/xx/xxxx to xx/xx/xxx, did the scheme, either directly or indirectly, own any land or interest in land that it had acquired from a connected party or connected parties?

☐ Yes Go to 7.1

☒ No Go to 8

7.1 Total cost or market value of any land or interest in land owned by the scheme at the end of the period

£

Specify whether this amount is:

☐ Market Value or

☐ Cost

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7.2 Total cost of any land or interest in land or premium paid to acquire a leasehold interest in land

£

7.3 Total sale proceeds of any land or interest in land sold or premiums received for a leasehold interest in land

£

7.4 If any land or interest in land was disposed of without any consideration state the total cost or market value

£

Specify whether this amount is:

☐ Market Value or

☐ Cost

7.5 Were any disposals made to a connected party or connected parties

☐ Yes

☐ No

7.6 Total amount of income received from land or interest in land

£

7.7 Was any part of the land or interest in land residential property as defined in Schedule 29A of Finance Act 2004?

☐ Yes

☐ No

6 At any time from xx/xx/xxxx to xx/xx/xxxx, were any amounts outstanding from loans made to a connected party or connected parties?

☐ Yes Go to 8.1

☒ No Go to 9

8.1 Total amount outstanding at the end of the period

£

8.2 Total amount of any loans made

£

8.3 Total amount of any loans repaid

£

8.4 Total amount of interest received

£

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9 At any time from xx/xx/xxxx to xx/xx/xxxx, did the scheme, either directly or indirectly, own any assets acquired from a connected party, other than shares in the sponsoring employer if it was a company, land, interest in land or loans?

☐ Yes Go to 9.1

☒ No Go to 10

9.1 Total cost or market value of any assets at the end of the period

£

Specify whether this amount is:

☐ Market Value or

☐ Cost

9.2 Nature of any assets acquired

☐ Forms of transport other than private motor vehicles

☐ Plant & machinery

☐ Fixtures and fittings

☐ Quoted shares

☐ Unquoted shares

☐ Tangible moveable property

☐ Other - Provide brief description

9.3 Total cost of assets acquired

£

9.4 Did you dispose of any assets acquired?

☐ Yes Go to 9.5

☐ No Go to 9.8

9.5 Nature of any assets disposed of

☐ Forms of transport other than private motor vehicles

☐ Plant & machinery

☐ Fixtures and fittings

☐ Quoted shares

☐ Unquoted shares

☐ Tangible moveable property

☐ Other - Provide brief description

9.6 Total consideration received from the disposal of assets

£

9.7 Were any disposals made to a connected party or connected parties?

☐ Yes

☐ No

9.8 Total amount of income received from assets

£

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10 At any time from xx/xx/xxxx to xx/xx/xxxx, was there any cash, cash on deposit or were there any current account balances held by the scheme?

- ☒ Yes Go to 10.1
☐ No Go to 11

10.1 Total amount of all cash and bank balances at the beginning of the period

£ 1195936

10.2 Total amount of all cash and bank balances at the end of the period

£ 1664041

10.3 Total amount of interest credited to these accounts

£ 96944

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11. At any time from xx/xx/xxxx to xx/xx/xxxx, did the scheme, either directly or indirectly, own any assets acquired at arms length?

- ☒ Yes Go to 11.1
☐ No Go to Declaration

11.1 Total cost or market value of any assets owned at the end of the period

£ 653936

Specify whether this amount is:

- ☒ Market Value or
☐ Cost

11.2 Nature of any assets acquired

- ☐ Quoted shares
☐ Unquoted shares
☒ Land or interest in land

Was any part of the land or interest in land residential property as defined in Schedule 29A of Finance Act 2004?

- ☐ Yes
☒ No

- ☐ Loans
☐ Forms of transport other than private motor vehicles
☐ Plant and machinery
☐ Fixtures and fittings
☐ Tangible moveable property
☒ Other - Provide brief description

MANAGED FUNDS

11.3 Total cost of any assets acquired

£ 0

11.4 Did you dispose of any assets?

- ☒ Yes Go to 11.5
☐ No Go to 11.8

11.5 Nature of any assets disposed of

- ☒ Quoted shares
☐ Unquoted shares
☐ Land or interest in land

Was any part of the land or interest in land residential property as defined in Schedule 29A of Finance Act 2004?

- ☐ Yes
☐ No

- ☐ Loans
☐ Forms of transport other than private motor vehicles
☐ Plant and machinery
☐ Fixtures and fittings
☐ Tangible moveable property
☒ Other - Provide brief description

INSURANCE POLICIES

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11.6 Total consideration received from the disposal of any assets

£ 331451

11.7 Were any disposals made to a connected party or connected parties?

- ☐ Yes
☒ No

11.8 Total amount of income from assets received

£ 0

Declaration

Scheme Administrator Declaration

I declare that

- / to the best of my knowledge and belief, the information given in this return is correct and complete
- / I understand that, if I make a false statement on this return I may be liable to a penalty, and that false statements may also lead to prosecution.

Practitioner Declaration

I declare that

- / The content of this return has been approved by the Scheme Administrator named below
- / The Scheme Administrator has authorised me to submit this return

Full name of the Scheme Administrator if organisation

Full name of the Scheme Administrator if individual

Title

Surname

First name

Scheme Administrator ID

Scheme Administrator address

Postcode

Country

Scheme Administrator e-mail

Scheme Administrator telephone number

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