



Instructions for employers

This Starter Checklist can be used to gather information about your new employee. You can use this information to help fill in your first Full Payment Submission (FPS) for this employee. You need to keep the information recorded on the Starter Checklist record for the current and previous 3 tax years. Do not send this form to HM Revenue and Customs (HMRC).

Instructions for employees

As a new employee your employer needs the information on this form before your first payday to tell HMRC about you and help them use the correct tax code. Fill in this form then give it to your employer. Do not send this form to HMRC.

It's important that you choose the correct statement. If you do not choose the correct statement you may pay too much or too little tax. For help filling in this form watch our short youtube video, go to www.youtube.com/hmrcgovuk

Employee's personal details

<p>1 Last name</p> <p>M A D I N</p> <p>2 First names Do not enter initials or shortened names such as Jim for James or Liz for Elizabeth</p> <p>S I M O N D O U G L A S</p> <p>3 Are you male or female? Male <input checked="" type="checkbox"/> Female <input type="checkbox"/></p> <p>4 Date of birth DD MM YYYY</p> <p>1 8 0 8 1 9 6 4</p>	<p>5 Home address</p> <p>45 FAIRVIEW DR BAYSTON HILL SHREWSBURY Postcode SY3 0LD Country ENGLAND</p> <p>6 National Insurance number if known</p> <p>N B 6 0 3 8 7 3 B</p> <p>7 Employment start date DD MM YYYY</p> <p>1 9 0 1 2 0 2 3</p>
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Employee statement

8 Choose the statement that applies to you, either A, B or C, and tick the appropriate box.

Statement A	Statement B	Statement C
<p>Do not choose this statement if you're in receipt of a State, Works or Private Pension.</p> <p>Choose this statement if the following applies.</p> <p>This is my first job since 6 April and since the 6 April I've not received payments from any of the following:</p> <ul style="list-style-type: none">• Jobseeker's Allowance• Employment and Support Allowance• Incapacity Benefit	<p>Do not choose this statement if you're in receipt of a State, Works or Private Pension.</p> <p>Choose this statement if the following applies.</p> <p>Since 6 April I have had another job but I do not have a P45. And/or since the 6 April I have received payments from any of the following:</p> <ul style="list-style-type: none">• Jobseeker's Allowance• Employment and Support Allowance• Incapacity Benefit	<p>Choose this statement if:</p> <ul style="list-style-type: none">• you have another job and/or• you're in receipt of a State, Works or Private Pension
Statement A applies to me <input type="checkbox"/>	Statement B applies to me <input type="checkbox"/>	Statement C applies to me <input checked="" type="checkbox"/>