

of Deed: 02 JULY 2009

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BRIAN JAMES MCVITY, PETER NEUDEGG (in this Deed called the 'Continuing Trustees')

MORGAN LLOYD TRUSTEES LIMITED (Company number 04867456) (in this Deed called the "Outgoing Trustee")

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Tempatron Directors Pension Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 5 June 2008 (in this Deed called the 'Existing Provisions') and all subsequent amending documentation.

The Continuing Trustees and the Outgoing Trustee are the present Trustees of the Scheme.

The Outgoing Trustee wishes to retire as a Trustee of the Scheme.

In this Deed (including the recitals) "Effective Date" means the date of this Deed.

Operative provisions

The Continuing Trustees in exercise of the power conferred on them by 4.1 of the existing provisions of the Definitive Deed and all other powers then enabling hereby removes the Outgoing Trustee as a Trustee of the Scheme with effect from the Effective Date.

The Outgoing Trustee consents to their removal as evidenced by their execution of this Deed.

It is agreed that with effect from the Effective Date the Outgoing Trustee shall be discharged from all future duties and liabilities as a Trustee of the Scheme.

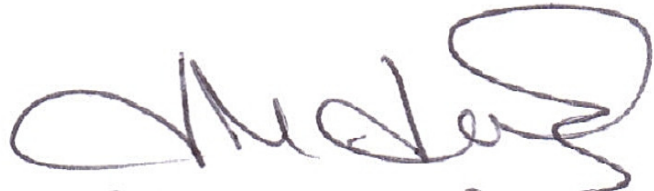
The Continuing Trustees agree to take all reasonable steps to remove from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date

as a deed, and delivered when dated, by
N LLOYD TRUSTEES LIMITED acting

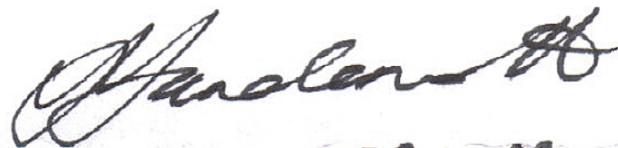
Signature:

Name :

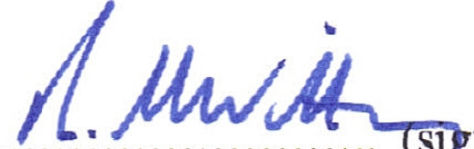

J.D. LEWIS

Signature:

Name :


S.C. SANDERCOTT

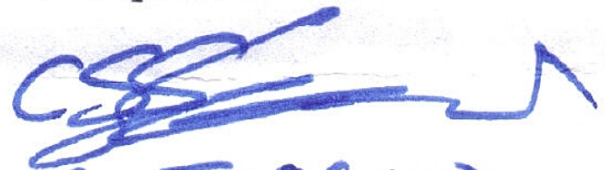
as a Deed , and delivered when dated, by
AMES MCVITY in the presence of:


..... (signature)

Signature :

Name :

Address :


C. TOOGOOD
20 ORWELL CLOSE
CAVERSHAM
READING


as a Deed , and delivered when dated, by
NEUDEGG in the presence of:


..... (signature)

Signature :

Name :

Address :


C. TOOGOOD
20 ORWELL CLOSE
CAVERSHAM
READING