

Dated: 13 December 2015

Trust Deed

adopting replacement provisions governing the

Taipan Retirement Benefits Scheme

Parties

1. ORIENTAL INTERNATIONAL LIMITED (Company Number 04727026) whose registered office is at 81 Milton Mount Avenue, Pound Hill, Crawley, West Sussex, RH10 3DP (in this deed called the "Principal Employer")
2. ANTHONY JOHN CARSON of 22 Woodstock Street, London, W1C 2AR and EDNA CARSON of 22 The Beech House, Rose Walk, Purley, CR8 3LG ("Trustee")

Recitals

- 1) Taipan Retirement Benefits Scheme (in this deed called the 'Scheme') is a pension scheme which is currently governed by a Definitive Trust Deed and Rules dated 25 September 1995 and the following supplemental deeds:

Trust Deed dated 01 October 1995

Deed of Amendment dated 24 May 1996

Deed of Amendment dated 13 January 2000

Deed of Amendment dated 14 January 2002

Deed of Amendment dated 29 April 2005

Deed of Amendment dated 04 April 2011

Deed of Removal dated 12 March 2015

and any additional Amending Deeds (in this deed called the 'Existing Provisions').

- 2) It is intended to replace the Existing Provisions in their entirety.
- 3) Clause 14.2 states that "Amendments and additions to the Trust Deed shall be made by deed between the Principal Employer and the Trustees".

Operative provisions

1. Pursuant to clause 14.2 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules:

PROVIDED THAT:



1.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer with the consent of the Trustees

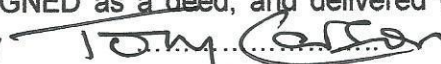
1.2 the power in Rule 4.1 (Power of Appointment and Removal of Trustees) may be exercised by the Principal Employer with the consent of the Trustees

2. The provisions of this deed shall have effect on and from its date.

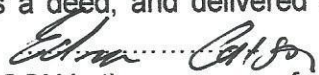
IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.


SIGNED as a deed, and delivered when dated,
by ORIENTAL INTERNATIONAL LIMITED
acting by

Director Signature: 
Name : ANTHONY JOHN CARSON
Witness Signature: 
Name : NEIL DEULIN
Address : Balcon de Benavista 5b Estepona

SIGNED as a deed, and delivered when dated,
by  (Signature)
ANTHONY JOHN CARSON in the presence of:

Witness Signature: 
Name : NEIL DEULIN
Address : Balcon de Benavista 5b

SIGNED as a deed, and delivered when dated,
by  (Signature)
EDNA CARSON in the presence of:

Witness Signature: 
Name : NEIL DEULIN
Address : Balcon de Benavista 5b