

Dated: 8 October 2014

Trust Deed
establishing the
TJM Retirement Plan

Parties

- 1 **TJM Marketing Ltd** (company number SC369693 (in this deed called the 'Principal Employer') Of 44 Robertson Crescent, Keiss, Wick, Caithness, Scotland. KW1 4XA.
- 2 **William Hugh Murray** (in this deed called the 'Trustees') of 44 Robertson Crescent, Keiss, Wick, Caithness, Scotland. KW1 4XA.

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as TJM Retirement Plan (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by

TJM Marketing Ltd acting by

Director Signature: *William Murray*
Name : WILLIAM MURRAY

Witness Signature: *M Breeze*
Name : Michael Breeze
Address : 43 Robertson Crescent
 Keiss Wick KW1 4XA

SIGNED as a deed, and delivered when dated, by

William Hugh Murray in the presence of:

Witness Signature: *M Breeze*
Name : Michael Breeze
Address : 43 Robertson Crescent
 Keiss, Wick, KW1 4XA

William Murray (signature)