Dated: 26 November 2015

Deed of Amendment

governing the

TCA SSAS

Parties

- The Climbing Academy Limited (Company No. 06388121) a company registered in England and Wales whose registered office is at First Floor 5 High Street, Westbury-On-Trym, Bristol, BS9 3BY (in this deed called the 'Principal Employer')
- Richard Mark Emerson of 47 Egerton Road, Bristol, BS7 8HN, Paul Twomey of 28 Salisbury Avenue, Bristol, BS15 8AL, Robin lan Sutton of 17 Barnwell Drive, Balfron, Glasgow, G63 0RG and Alan Fraser Cassidy of 3/1 15 Battlefield Avenue, Glasgow, G42 9HT (in this deed called the 'Member Trustees')
- 3. Workplace Pension Trustees Limited (Company No. 08533061) whose registered office is at Daws House, 33-35 Daws Lane, London. NW7 4SD (in this deed called the 'Independent Trustee')

Recitals

- 1) **TCA SSAS** (in this deed called the '**Scheme**') is a pension scheme which is currently governed by a Definitive Trust Deed and Rules dated 07 October 2014 and subsequent amendments (in this deed called the '**Existing Provisions**').
- It is intended that powers of amendment and powers of appointment and removal of trustees, currently vested with the Independent Trustee, will now be vested with the Principal Employer.

Operative provisions

- 1. Pursuant to clause 3.1 of the Existing Provisions and subsequent amendments and resolutions, the following amendments will be made:
 - 1.1 The power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer.
 - 1.2 The power in Rule 4.1 (Power of Appointment and Removal of Trustees) may be exercised by the Principal Employer.
- 2. The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by The Climbing Academy Limited acting by

Director

Signature: IME
Name: Kichard Emerson

Witness

Name :

Signature: S.M.A.G.L. Simon (Arun)

Address:

5 WERDGE GURT

BRISTOL RS36 2NX

SIGNED as a deed, and delivered when dated, by Richard Mark Emerson

Signature:

Name : KICHARD EMEXIM

Witness

Signature: S.M.A.CL-Name: SIMON CARUN

R.M.E

Address : 5 LOVELIDGE COURT

RRISTOL BS36 2NX

SIGNED as a deed, and delivered when dated, by Paul Twomey

Signature: Promer

Witness

Signature: S.M.A.Cli

Name: SIMON CARUN

Address: 5 LOVERIDGE COURT

BRISTOL BS36 2NX

SIGNED as a deed, and delivered when dated, by Robin lan Sutton

Signature :

Name : LOBIN SUTTON

Witness

Signature:

Name :

Address:

30 NITHS DALE ROAD

GLASGOW G41 2AN

SIGNED as a deed, and delivered when dated,

by Alan Fraser Cassidy

Signature: AC CASSIDY.

Witness

Signature: Claude

Name : CHOSTOPHER CARD

Address:

VI

30 NITHS DALE ROAD

GLASGOW

641 2AN

SIGNED as a deed, and delivered when dated, by Workplace Pension Trustees Limited acting by

Director

Signature: B-M-Page

Name : BRAD PAVES

Witness

Signature: Symbol of

Name : Empustra

Address : DAWS MOUSE

33-35 DAWS LANE

LENDON

M7450.