

Dated: 16 July 2012

Trust Deed

adopting replacement provisions governing the

Staffordshire Business Systems EPS

Parties

S.B.S. Business Systems Limited (01940927) whose registered office is situate at Prospect Business Park, Longford Road, Cannock, Staffordshire, WS11 3LG (in this deed called the Principal Employer)

Colin Anthony Taylor and Wendy Jane Taylor both of c/o S.B.S. Business Systems Limited, Prospect Business Park, Longford Road, Cannock, Staffordshire, WS11 3LG (in this deed called the 'Trustees')

Recitals

Staffordshire Business Systems Executive Pension Scheme (in this deed called the 'Scheme') is a pension scheme which is currently governed by an Interim Trust Deed dated 19 November 1986 and all supplemental deeds (in this deed called the 'Existing Provisions').

It is intended to replace the Existing Provisions in their entirety.

The power of alteration and amendment is set out in 3.1 of the Existing Provisions.

Operative provisions

Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.

Pursuant to clause 3.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules with effect from the date of this deed:

PROVIDED THAT:

3.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer with the consent of all the Trustees.

3.2 the power in Rule 4.1 (Trustees Appointment and Removal) may be exercised by the Principal Employer with the consent of all the Trustees.

The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by
S.B.S. BUSINESS SYSTEMS LIMITED
acting by

Director

Signature:

Name :

 COLIN TAYLOR

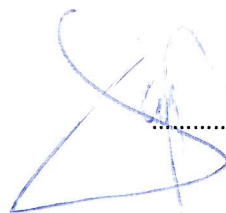
Director/
Secretary

Signature:

Name :

SHARON STANLEY.

SIGNED as a deed, and delivered when dated, by
COLIN ANTHONY TAYLOR in the presence of:



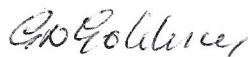
..... (Signature)

Witness

Signature:

Name :

Address :



GOLDING

26 Langdale Drive
Cannock
WS11 1QW

SIGNED as a deed, and delivered when dated, by
WENDY JANE TAYLOR in the presence of:



..... (Signature)

Witness

Signature:

Name :

Address :



H. GOLDING

26 LANGDALE DRIVE
CANNOCK
STAFFS
WS11 1QW