Date of Deed: 16 February 2016

Deed of Appointment of Trustees Power System Services Ltd Pension Scheme

Parties

- 1 **Workplace Pension Trustees Limited** (Company No. 08533061) whose registered office is situated at Daws House, 33-35 Daws Lane, London, NW7 4SD (in this deed called the "Independent Trustee")
- Paul Benjamin Beauchamp of Grindle Cottage, Lowside, Calver, Hope Valley, S32 3XQ, Josephine Beauchamp of Grindle Cottage, Lowside, Calver, Hope Valley, S32 3XQ, John Martyn Beauchamp of Pennine Cottage, Main Street, Calver, Hope Valley, S32 3XR and Janette Elizabeth Beauchamp of Pennine Cottage, Main Street, Calver, Hope Valley, S32 3XR (in this deed called the 'New Trustees')

Recitals

- (A) Power System Services Ltd Pension Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and Rules dated 05 March 2015 and all subsequent amending deeds and resolutions (in this Deed called the 'Existing Provisions').
- (B) The Independent Trustee is the present trustee of the Scheme.
- (C) All powers and discretions are presently vested in the Independent Trustee, including the power of appointment and removal of trustees.
- (D) It is intended that the New Trustees be appointed as trustees of the Scheme

Operative provisions

- 1 Pursuant to Rule 4.1 (Power of Appointment and Removal of Trustees) of the Existing Provisions, the Independent Trustee appoints the New Trustees to the Scheme. The New Trustees consent to their appointment.
- 2 The parties agree to take all reasonable steps to vest in the Independent Trustee and the New Trustees the trusts of the Scheme and all of the assets of the Scheme.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by Workplace Pension Trustees Limited acting by

Director

Signature: B.M. Para Name : BRAD DAVIS

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Witness Signature: Angelow :Encauster Name Address : Daws Mause 33-35 Dawslare NW7USP. SIGNED as a Deed , and delivered when dated, by (signature) Paul Benjamin Beauchamp in the presence of: Witness Signature: Name Address : L DAST 255 ATCANTIC ROAD SHEFFIELD. SIGNED as a Deed , and delivered when dated,)eachert. (signature) byc Josephine Beauchamp in the presence of: Witness Signature: Name HETER DEST Address : 295 ATLANTIC ROAD SHEFEIELD. SIGNED as a Deed, and defivered when dated, (signature) by . John Martyn Beauchamp in the presence of: Witness Signature : Name 1 PETER. DEST Address : 255 ATLANTIC ROAD STEFFIGLO. 00 0 00

00 40 Gas

SIGNED as a Deed , and delivered when dated, by T.E. Beauclary (signature) Janette Elizabeth Beauchamp in the presence of:

Witness

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Signature: 1. 100 Name : Perez Bess Address : 255 ATLANTIC COAD SHEFFIELD,