

Dated: 07 OCTOBER 2009

Trust Deed

establishing the

SPRINGFIELD PENSION SCHEME

Parties

- 1 SPRINGFIELD BUSINESS PAPERS (in this deed called the 'Principal Employer')
- 2 JOHN ROLAND COLDRIK AND MARGARET ISOBEL COLDRIK (in this deed called the 'Trustees')

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as the SPRINGFIELD PENSION SCHEME (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions


- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by
SPRINGFIELD BUSINESS PAPERS acting by

Partner

Signature:
Name :


LLOYD HAMILTON

Partner

Signature:
Name :


ALASTAIR LEFLAIVE

SIGNED as a deed, and delivered when dated, by
JOHN ROLAND COLDRIK in the presence of:

Witness

Signature:
Name :
Address :


K HART

96 RATCLIFFE D RIVE
STOKE SIFFORD
BRISTOL
BS34 8UB

 (signature)

SIGNED as a deed, and delivered when dated, by
MARGARET ISOBEL COLDRICK in the presence
of:

Margaret Coldrick (signature)

Witness

Signature :

Name :

Address :

Philip Brady

PHILIP BRADY
196 Badminton Road
Coalpit Heath
Bristol, BS36 2ST.