

Dated: 07 OCTOBER 2009

**Trust Deed**  
establishing the  
**SPRINGFIELD PENSION SCHEME**

## Parties

- 1 SPRINGFIELD BUSINESS PAPERS LTD of Spectrum House St. Ivel Way Warmley Bristol BS30 8TY (in this deed called the 'Principal Employer')
- 2 JOHN ROLAND COLDRICK AND MARGARET ISOBEL COLDRICK both c/o Spectrum House St. Ivel Way Warmley Bristol BS30 8TY (in this deed called the 'Trustees')

## Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as the SPRINGFIELD PENSION SCHEME (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

## Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
  - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Trustees.
  - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Trustees.
- 3 The provisions of this deed shall have effect on and from its date.


IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.


SIGNED as a deed, and delivered when dated, by  
SPRINGFIELD BUSINESS PAPERS acting by

Partner Signature:   
Name : LLOYD HAMILTON

Partner Signature:   
Name : ALASTAIR LEFLAIVE

SIGNED as a deed, and delivered when dated, by  
JOHN ROLAND COLDRICK in the presence of:

 (signature)

Witness Signature:   
Name : R HART  
Address : 96 RATCLIFFE D RIVE  
STOKE SIFFORD  
BRISTOL  
BS34 8UB

SIGNED as a deed, and delivered when dated, by  
MARGARET ISOBEL COLDRICK in the presence  
of:

Margaret Coldrick (signature)

X

Witness

Signature :

Name :

Address :

Philip Brady

PHILIP BRADY  
196 Badminton Road  
Coalpit Heath  
Bristol, BS36 2ST.

X