

**Deed of Appointment and Removal**

**Singleton Engineering Pension Scheme**

This Deed of Appointment and Removal is made on 7 TH OCTOBER 2020

BETWEEN

- (1) Singleton Engineering (UK) Limited (company number: 02709974) whose registered office is at Blacknell Lane Industrial Estate, Crewkerne, Somerset TA18 7HE (the "Principal Employer");
- (2) Martin Hugh Singleton of c/o Singleton Engineering (UK) Ltd, Blacknell Lane Industrial Estate, Crewkerne, Somerset. TA18 7HE, David James Singleton of Kates Cottage, Chantry Street, Netherbury. DT6 5NB, Duncan Charles Singleton Woodram House, Bayhill, Ilminster, Somerset. TA19 0AT (the "Continuing Trustees"); and
- (3) Oliver Thomas Singleton of 3 Oxen Road, Crewkerne, Somerset. TA18 7HN (the "New Trustee").

**Background:**

- (A) This Deed relates to the Singleton Engineering Pension Scheme (the "**Scheme**").
- (B) The Scheme is currently governed by a trust deed and attached rules dated 8 October 2008 (as amended) (the "**Trust Deed**" and "**Rules**").
- (C) The Principal Employer is the current principal employer of the Scheme.
- (D) The Continuing Trustees and PTL Governance Ltd (formerly known as Pitmans Trustees Limited) (company number 02952373) whose registered office is at 4th Floor, The Anchorage, 34 Bridge Street, Reading, England, RG1 2LU (the "Retiring Trustee") are the current trustees of the Scheme.
- (E) Rule 4.1.1 of the Rules provides that the Principal Employer may remove any one or more of the trustees of the Scheme by deed.
- (F) Rule 4.1.2 of the Rules provides that the Principal Employer may appoint new or additional trustees of the Scheme by deed.
- (G) The Principal Employer wishes to remove the Retiring Trustee as a trustee of the Scheme with effect from the date of this Deed (the "**Effective Date**") and appoint the New Trustee to be a trustee of the Scheme in place of the Retiring Trustee with effect from the Effective Date.

**This Deed witnesses as follows:**

**1. Removal of Retiring Trustee**

In accordance with the power conferred upon it by Rule 4.1.1 of the Rules and all other enabling powers, the Principal Employer hereby removes the Retiring Trustee as a trustee of the Scheme and he is discharged as a trustee of the Scheme with effect from the Effective Date.

**2. Appointment of New Trustee**

In accordance with the power conferred upon it by Rule 4.1.2 and all other enabling powers, the Principal Employer hereby appoints the New Trustee to be a trustee of the Scheme in place of the Retiring Trustee with effect from the Effective Date to act jointly with the Continuing Trustees.

**3. New Trustee's Agreement to Act**

The New Trustee agrees as is evidenced by its execution of this Deed to act jointly with the other trustees from time to time of the Scheme.

**4. New Trustee's Confirmation**

The New Trustee confirms that it is not suspended, prohibited or disqualified from being a trustee of the Scheme under the Pensions Act 1995.

**5. Vesting of the assets of the Scheme**

The New Trustee and the Continuing Trustees hereby agree to the discharge of the Retiring Trustee and to the vesting in the New Trustee jointly with the Continuing Trustees of the assets of the Scheme with effect from the Effective Date.

**6. Counterparts**

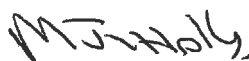
This Deed may be executed in one or more counterparts. This has the same effect as if the signature on the counterparts were on a single copy of the Deed.

**In witness whereof this Deed** has been duly executed and delivered on the date appearing at the head of page 1.

Executed as a deed  
by Singleton Engineering  
(UK) Ltd  
acting by a director and its  
secretary or two directors: )



D.C. SINGLETON (DIRECTOR)



M J V HALLY

**Executed as a deed by Martin Hugh Singleton in the presence of:**

Signature of witness:



Name

Address

12 BEVEL CLOSE CHARD SOMERSET TA20 2LA

Occupation FINANCE MANAGER

**Executed as a deed by David James Singleton in the presence of:**



Signature of witness:

Name

Address

MARTIN JAMES HOLLEY

12 BEVEL CLOSE CHARD SOMERSET TA20 2LA

Occupation FINANCE MANAGER

**Executed as a deed by Duncan Charles Singleton in the presence of:**



Signature of witness:

Name

Address

MARTIN JAMES HOLLEY

12 BEVEL CLOSE CHARD SOMERSET TA20 2LA

Occupation FINANCE MANAGER

**Executed as a deed by Oliver Thomas Singleton in the presence of:**



Signature of witness:

Name

Address

MARTIN JAMES HOLLEY

12 BEVEL CLOSE CHARD SOMERSET TA20 2LA

Occupation FINANCE MANAGER