
OAKLEAF SMALL SELF ADMINISTERED SCHEME

DEED OF APPOINTMENT AND REMOVAL

This Deed of Appointment and Removal is made the 16th day of MAY Two thousand and nineteen

BETWEEN

SAVENT LTD whose registered office is at Richmond House, 38 High Street, Hurstpierpoint, West Sussex, BN6 9RG in this deed called "the Principal Employer" of the first part.

SUSAN JANE SAVAGE of 26 Clarence Road, Nottingham, NG9 5HY in this deed called "the General Trustee" of the second part; and

OAKLEAF TRUSTEES LIMITED whose registered office is at 40 Kimbolton Road Bedford Bedfordshire MK40 2NR in this deed called "the New Trustee" of the third part; and

ROWANMOOR TRUSTEES LIMITED whose registered office is at Rowanmoor House 46-50 Castle Street Salisbury SP1 3TS in this deed called "the Retiring Trustee" of the fourth part; and

ROWANMOOR EXECUTIVE PENSIONS LIMITED whose registered office is at Rowanmoor House 46-50 Castle Street Salisbury SP1 3TS in this deed called "the Retiring Scheme Administrator" of the fifth part.

RECITALS

THIS DEED IS INTER-ALIA SUPPLEMENTAL TO:

- A. A Deed dated 8th July 2014 together with Rules annexed thereto (the "Definitive Deed")
- B. Any Deed by which the **SAVENT LIMITED EXECUTIVE PENSION SCHEME** in this deed called "the Plan" was established by Savent Ltd if effected by a separate Deed
- C. All other Deeds amending A. and B. above.

WHEREAS

- (1) The Plan is governed and administered in accordance with the Definitive Deed.
- (2) The Principal Employer and the Retiring Trustee, with the consent of the General Trustee and the Retiring Scheme Administrator are now desirous to appoint the New Trustee to the position of Independent Trustee and Scheme Administrator of the Plan to act together with the General Trustee with immediate effect (the "Effective Date").
- (3) The Principal Employer and the Retiring Trustee, with the consent of the General Trustee and the Retiring Scheme Administrator are now desirous to remove the Retiring Trustee from the position of Independent Trustee and the Retiring Scheme Administrator from the position of Scheme Administrator of the Plan with effect from the Effective Date.
- (4) The Retiring Scheme Administrator consents to the removal of Rowanmoor Trustees Limited as a Trustee and Rowanmoor Executive Pensions Limited as the Scheme Administrator.
- (5) The General Trustee and Retiring Trustee are the trustees of the Plan for the time being.

NOW THIS DEED WITNESSETH THAT

By Clauses 3.3 and 5.3 of the Definitive Deed governing the Plan providing the Principal Employer, with the consent of the General Trustees and the Retiring Scheme Administrator, the power to appoint and remove the Retiring Scheme Administrator and the trustees of the Plan:

- (A) The Principal Employer and the Retiring Trustee, with the consent of the General Trustee and the Retiring Scheme Administrator, in exercise of the power vested in it by the Definitive Deed hereby removes the Retiring Trustee from the duty of Independent Trustee and removes the Retiring Scheme Administrator from the duty of Scheme Administrator of the Plan and appoints the New Trustee to the position of Independent Trustee and Scheme Administrator of the Plan with effect from the Effective Date.
- (B) The New Trustee and the General Trustee hereby covenant to act together for all of the purposes of the Plan.

IN WITNESS WHEREOF the parties hereto have entered into this Deed on the day and year first before written.

SIGNED AND DELIVERED as a Deed by

~~Saver Ltd~~ acting by

Authorised
Signatory

Signature

Name Susan Jane Savage

Authorised
Signatory

Signature

Name

WITNESS

~~Lawson~~

D. HUTCHINGS

14 FURZELANDWAY

SAYERS COMMON

BN6 9TB

SIGNED AND DELIVERED as a Deed

by the said ~~[Saver Ltd]~~ Susan Jane Savage

in presence of JUNE BROWN

Address 9 KINGSWOOD ROAD

WOLLEATON

NOTTINGHAM

NG8 1LD

Occupation RETIRED

J. Brown

SIGNED AND DELIVERED as a Deed by

OAKLEAF TRUSTEES LIMITED acting by

Director

Signature M. Hancock

Name MARK HANCOCK

Director/
Secretary

Signature R. Pettis

Name RICHARD PETTIS

THE COMMON SEAL OF ROWANMOOR TRUSTEES LIMITED WAS HERE UNTO AFFIXED IN THE PRESENCE OF

Authorised
Signatory

Signature

T.L. Gibbs

Name

TANYA GIBBS

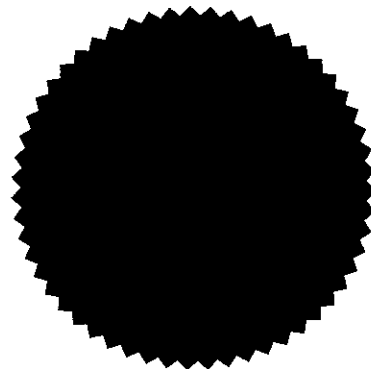
Authorised
Signatory

Signature

Daniel Thomas

Name

DANIEL THOMAS



THE COMMON SEAL OF ROWANMOOR EXECUTIVE PENSIONS LIMITED WAS HERE UNTO AFFIXED IN THE PRESENCE OF

Authorised
Signatory

Signature

Tim Hammond

Name

TIM HAMMOND

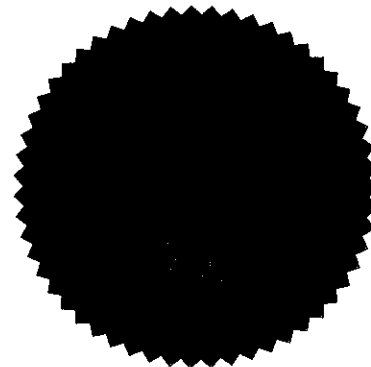
Authorised
Signatory

Signature

Laini Carter

Name

LAINI CARTER



OAKLEAF SMALL SELF ADMINISTERED SCHEME

Please return this form to

Oakleaf Pensions Limited
6 Doolittle Mill
Froghall Road
Amphill
Bedfordshire
MK45 2ND