ties LITTLE & RUTHERFORD LIMITED who registered office is situate at 20 SPEII

WHARF. PORT DUNDAS, GLASGOW. G4 9TB (in this deed called the 'Principal's control of the Control Employer')

NEIL MORHAM RUTHERFORD of 12 BEECH AVENUE. DUMBREC GLASGOW. G41 5BX (in this deed called the 'Trustees')

citals

The Principal Employer wishes to establish a pension scheme to be known as Rutherfo Pension Plan (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.

The Trustees have agreed to be the trustees of the Scheme.

erative provisions

The Principal Employer establishes the Scheme and appoints the Trustees as the fi trustees of the Scheme.

The Scheme shall be governed by the attached Rules, PROVIDED THAT:

- the power in Rule 3.1 (Power of Amendment) may be exercised by the Princi 2.1 **Employer**
- the power in Rule 4.1 (Appointment and Removal of Trustees) may be exerci-2.2 by deed by the Principal Employer.

The provisions of this deed shall have effect on and from its date.

WITNESS OF WHICH this document is executed as a deed and is delivered on the date sta ove.

GNED as a deed, and delivered when dated,

LITTLE & RUTHERFORD LIMITED

ting by

rector/

rector

Signature: RA Rutherfur O

ecretary Name ED as a deed, and delivered when dated, when dated, signature)

## MORHAM RUTHERFORD in the

nce of:

ess Signature:

Name:

Address:

Will seed of

MICHAEL WERAN

LARCHWOOD

12 LARCH ROAD

GLASGOW

G41 5DA