

Date of Deed: 14 January 2015

Deed of Appointment of Trustee

Richard Fletcher (Metals) Directors Pension Fund

Parties

- 1 **Richard Fletcher (Metals) Limited** (Company No. 02017015) whose registered office is situated at 93 Queen Street, Sheffield, S1 1WF (in this deed called the “Principal Employer”)
- 2 **Richard Paul Fletcher** of 272 Bradway Road, Bradway, Sheffield, S17 4QZ (in this deed called the 'Continuing Trustees')
- 3 **Steven Lythgoe** of 14 Bishopdale Drive, Mosborough, Sheffield, S20 5PH (in this deed called the 'New Trustee')

Recitals

- (A) **Richard Fletcher (Metals) Directors Pension Fund** (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 24 November 2006 (in this Deed called the 'Existing Provisions') and all subsequent amending documentation.
- (B) The Continuing Trustee is the present trustee of the Scheme.
- (C) It is intended that the New Trustee be appointed as trustee of the Scheme


Operative provisions

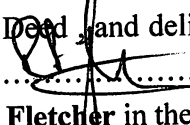
- 1 Pursuant to Rule 4.1 of the Existing Provisions the Principal Employer appoints the New Trustee to the Scheme, the New Trustee consents to their appointment.
- 2 The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- 3 The provisions of this deed shall have effect on and from its date.


IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

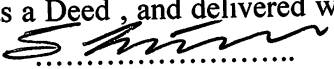
SIGNED as a deed, and delivered when dated,
by **Richard Fletcher (Metals) Limited** acting
by


Director Signature: 
Name : **Richard Fletcher.**

Witness Signature: 
Name : **Leon Abbott**
Address : **Riverdale 89, Graham Road S10 3AP**

SIGNED as a Deed, and delivered when dated,
by  (signature)
Richard Paul Fletcher in the presence of:

Witness Signature: 
Name : **Leon Abbott**
Address : **Riverdale, 89 Graham Road S10 3AP**

SIGNED as a Deed, and delivered when dated,
by  (signature)
Steven Lythgoe in the presence of:

Witness Signature: 
Name : **Leon Abbott**
Address : **Riverdale, 89 Graham Road S10 3AP**