

Parties

- 1 **REFLEXOAK LIMITED** (company number 02159080 (in this deed called the 'Principal
Employer'))
- 2 **JOHN SAVVA** and **ANDROS KTORIDES** (in this deed called the 'Trustees')

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as the REFLEXOAK LIMITED EXECUTIVE PENSION SCHEME (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by
REFLEXOAK LIMITED acting by

Director Signature :
Name :

Director/ Signature :
Secretary Name :

SIGNED as a deed, and delivered when dated, by (signature)
JOHN SAVVA in the presence of:

Witness Signature :
 Name :
 Address :

SIGNED as a deed, and delivered when dated, by
ANDROS KTORIDES in the presence of:

..... (signature)

Witness Signature :
 Name :
 Address :