

Deed of Removal of Trustee
Radiocontact Ltd SSAS

Date of Deed : 10 FEBRUARY 2010

1. Radiocontact Limited (Company No. NI009841) whose registered office is at Castlereagh Industrial Estate, Montgomery Road, Belfast. BT6 9HL (in this Deed called the Principal Employer)
2. John Glen and James Wallace Glen and Raymond Robert Thomas Gibson and Heather Louise Gibson all c/o Castlereagh Industrial Estate, Montgomery Road, Belfast. BT6 9HL (in this Deed called the Continuing Trustees)

Recitals

- (A) Radiocontact Ltd SSAS (in this Deed called the 'Scheme') is a pension scheme which is now governed by an Definitive Trust Deed dated 22 November 2001 and a Deed of Appointment and Removal and of Amendment dated 15 September 2006 (in this Deed called the 'Existing Provisions')
- (B) The Outgoing Trustee is Rowanmoor Trustees Limited (Company No: 1846413).
- (C) The Continuing Trustees and the Outgoing Trustee are the present Trustees of the Scheme.
- (D) The Principal Employer wishes to remove the Outgoing Trustee as a Trustee of the Scheme.
- (E) In accordance with 3.3 of the Existing Provisions , the Principal Employer has given 30 days' notice to the Outgoing Trustee of their removal as Administrator for all the purposes of the Scheme. As a consequence of this the Principal Employer will appoint themselves as replacement Administrator for all the purposes of Part 4 Finance Act 2004.
- (F) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

Operative provisions

1. The Principal Employer in exercise of the power conferred on them by 5.3 of the Existing Provisions and all other powers them enabling hereby removes the Outgoing Trustee as a Trustee and Independent Trustee of the Scheme with effect from the Effective Date.
2. The Principal Company in exercise of the power conferred on them by 3.3 of the Existing provisions and all other powers them enabling hereby appoint themselves with the consent of the Continuing Trustees as the Administrator of the Scheme.
3. The Principal Company accepts such appointment and further acknowledges that they shall become the Administrator of the Scheme for all the purposes of Part 4 of the Finance Act 2004 with effect from the Effective Date.
4. The Continuing Trustees agree to take all reasonable steps to remove from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.
5. In removing the Outgoing Trustee as Administrator of the Scheme, the Outgoing Trustee is hereby discharged from all duties and liabilities as Administrator with effective from the Effective Date.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

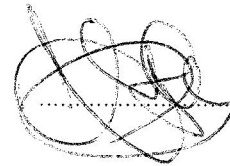
10/2/10

SIGNED as a Deed , and delivered when dated, by Radiocontact Ltd acting by

Director Signature :
Name : James Wallace Glen
Director Signature :
Name : Heather Louise Gibson



SIGNED as a Deed , and delivered when dated, by



(signature)

John Glen in the presence of:

Witness Signature :
Name : Suzanne Wheatley
Address : 33 Clarawood Park, Belfast BT5 6FR



SIGNED as a Deed , and delivered when dated, by



(signature)

Heather Gibson in the presence of:

Witness Signature :
Name : Suzanne Wheatley
Address : 33 Clarawood Park, Belfast BT5 6FR



SIGNED as a Deed , and delivered when dated, by



(signature)

Mary Anna Louise Glen in the presence of:

Witness Signature :
Name : Suzanne Wheatley
Address : 33 Clarawood Park, Belfast BT5 6FR



SIGNED as a Deed , and delivered when dated, by



(signature)

Raymond Gibson in the presence of:

Witness Signature :
Name : Suzanne Wheatley
Address : 33 Clarawood Park, Belfast BT5 6FR



SIGNED as a Deed , and delivered when dated, by



(signature)

James Wallace Glen in the presence of:

Witness Signature :
Name : Suzanne Wheatley
Address : 33 Clarawood Park, Belfast BT5 6FR

