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**PRIVATE & CONFIDENTIAL**

Mr John Glen  
Radiocontact Limited  
Castlereagh Industrial Estate  
Montgomery Road  
Belfast. BT6 9HL

Date: 26 March 2010

Dear John,

**Radiocontact Ltd SSAS**

Please find enclosed a deed of amendment for signing by the trustees and company. Please accept my apologies for the delay on this. This deed updates to the provisions of the scheme and ensures that all assets and governance is solely in the hands of the scheme trustees, it also simplifies the administration requirements of the scheme.

Given the re-admittance of Mary to the pension scheme, she should have been appointed as a co-trustee, in order to ensure that additional reporting requirements are not imposed on the scheme please have this signed and returned to me undated.

With regard to the payment made to the pension scheme of £100,000, the payment of £25,000 can be made to Mary. With regard to the lump sum payment to you, this can be paid at any time and this can trigger a review and increase of the pensions for both of you. Please let me know your thoughts on this on when you wish to action this.

Kind regards

Yours sincerely,

**Gavin McCloskey**  
**For Pension Practitioner .Com**