

Certificate No. 42

No. of Shares: 5,000

Registered in England and Wales No. 01986772

RMS - Research and Marketing Services Limited

Incorporated under the Companies Act

This is to Certify that

RMS Pension Scheme

of Unit 3 Select Business Centre, Lodge Road, Staplehurst, Kent, TN12 0QW, United Kingdom

is the registered holder of five thousand fully paid Preference shares of £1 each, numbered from 93001 to 98000 consecutively, of the Company

subject to the Memorandum and Articles of Association of the Company

Executed by the said Company on the 24th September 2014

Director


Director


Authorised share capital of the Company is £202,500 divided into 2,000 Ordinary shares of £1 each, 100 Deferred A shares of £1 each, 100 Deferred B shares of £1 each, 100 Deferred C shares of £1 each, 100 Deferred D shares of £1 each, 100 Deferred E shares of £1 each and 200,000 Preference shares of £1 each.

No Transfer of Shares (or any portion thereof) comprised in this Certificate can be registered without the production of this Certificate.

Certificate No. 41

No. of Shares: 5,000

Registered in England and Wales No. 01986772

RMS - Research and Marketing Services Limited

Incorporated under the Companies Act

This is to Certify that

RMS Pension Scheme

of Unit 3 Select Business Centre, Lodge Road, Staplehurst, Kent, TN12 0QW, United Kingdom

is the registered holder of five thousand fully paid Preference shares of £1 each, numbered from 88001 to 93000 consecutively, of the Company

subject to the Memorandum and Articles of Association of the Company

Executed by the said Company on the 16th September 2014

Director


Director


Authorised share capital of the Company is £202,500 divided into 2,000 Ordinary shares of £1 each, 100 Deferred A shares of £1 each, 100 Deferred B shares of £1 each, 100 Deferred C shares of £1 each, 100 Deferred D shares of £1 each, 100 Deferred E shares of £1 each and 200,000 Preference shares of £1 each.

No Transfer of Shares (or any portion thereof) comprised in this Certificate can be registered without the production of this Certificate.

Certificate No. 40

No. of Shares: 10,000

Registered in England and Wales No. 01986772

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Incorporated under the Companies Act

This is to Certify that

RMS Pension Scheme

of Unit 3 Select Business Centre, Lodge Road, Staplehurst, Kent, TN12 0QW, United Kingdom

is the registered holder of ten thousand fully paid Preference shares of £1 each, numbered from 78001 to 88000 consecutively, of the Company

subject to the Memorandum and Articles of Association of the Company

Executed by the said Company on the 11th September 2014

Director


Director


Authorised share capital of the Company is £202,500 divided into 2,000 Ordinary shares of £1 each, 100 Deferred A shares of £1 each, 100 Deferred B shares of £1 each, 100 Deferred C shares of £1 each, 100 Deferred D shares of £1 each, 100 Deferred E shares of £1 each and 200,000 Preference shares of £1 each.

No Transfer of Shares (or any portion thereof) comprised in this Certificate can be registered without the production of this Certificate.

Certificate No. 39

No. of Shares: 10,000

Registered in England and Wales No. 01986772

RMS - Research and Marketing Services Limited

Incorporated under the Companies Act

This is to Certify that

RMS Pension Scheme

of Unit 3 Select Business Centre, Lodge Road, Staplehurst, Kent, TN12 0QW, United Kingdom

is the registered holder of ten thousand fully paid Preference shares of £1 each, numbered from 68001 to 78000 consecutively, of the Company

subject to the Memorandum and Articles of Association of the Company

Executed by the said Company on the 4th September 2014



Director



Director

Authorised share capital of the Company is £202,500 divided into 2,000 Ordinary shares of £1 each, 100 Deferred A shares of £1 each, 100 Deferred B shares of £1 each, 100 Deferred C shares of £1 each, 100 Deferred D shares of £1 each, 100 Deferred E shares of £1 each and 200,000 Preference shares of £1 each.

No Transfer of Shares (or any portion thereof) comprised in this Certificate can be registered without the production of this Certificate.

Certificate No. 38

No. of Shares: 8,000

Registered in England and Wales No. 01986772

RMS - Research and Marketing Services Limited

Incorporated under the Companies Act

This is to Certify that

RMS Pension Scheme

of Unit 3 Select Business Centre, Lodge Road, Staplehurst, Kent, TN12 0QW, United Kingdom

is the registered holder of eight thousand fully paid Preference shares of £1 each, numbered from 60001 to 68000 consecutively, of the Company

subject to the Memorandum and Articles of Association of the Company

Executed by the said Company on the 10th December 2014

Director



Director



Authorised share capital of the Company is £202,500 divided into 2,000 Ordinary shares of £1 each, 100 Deferred A shares of £1 each, 100 Deferred B shares of £1 each, 100 Deferred C shares of £1 each, 100 Deferred D shares of £1 each, 100 Deferred E shares of £1 each and 200,000 Preference shares of £1 each.

No Transfer of Shares (or any portion thereof) comprised in this Certificate can be registered without the production of this Certificate.

Certificate No. 35

No. of Shares: 15,000

Registered in England and Wales No. 01986772

RMS - Research and Marketing Services Limited

Incorporated under the Companies Act

This is to Certify that

RMS Pension Scheme

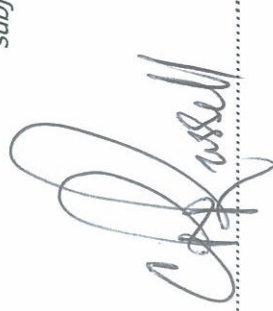
of Unit 3 Select Business Centre, Lodge Road, Staplehurst, Kent, TN12 0QW, United Kingdom

is the registered holder of fifteen thousand fully paid Preference shares of £1 each, numbered from 45001 to 60000 consecutively, of the Company

subject to the Memorandum and Articles of Association of the Company

Executed by the said Company on the 22nd July 2014

Director



Director



Authorised share capital of the Company is £202,500 divided into 2,000 Ordinary shares of £1 each, 100 Deferred A shares of £1 each, 100 Deferred B shares of £1 each, 100 Deferred C shares of £1 each, 100 Deferred D shares of £1 each, 100 Deferred E shares of £1 each and 200,000 Preference shares of £1 each.

No Transfer of Shares (or any portion thereof) comprised in this Certificate can be registered without the production of this Certificate.

Certificate No. 34

No. of Shares: 5,000

Registered in England and Wales No. 01986772

RMS - Research and Marketing Services Limited

Incorporated under the Companies Act

This is to Certify that

RMS Pension Scheme

of Unit 3 Select Business Centre, Lodge Road, Staplehurst, Kent, TN12 0QW, United Kingdom

is the registered holder of five thousand fully paid Preference shares of £1 each, numbered from 40001 to 45000 consecutively, of the Company

subject to the Memorandum and Articles of Association of the Company

Executed by the said Company on the 6th April 2014

Director



Director



Authorised share capital of the Company is £202,500 divided into 2,000 Ordinary shares of £1 each, 100 Deferred A shares of £1 each, 100 Deferred B shares of £1 each, 100 Deferred C shares of £1 each, 100 Deferred D shares of £1 each, 100 Deferred E shares of £1 each and 200,000 Preference shares of £1 each.

No Transfer of Shares (or any portion thereof) comprised in this Certificate can be registered without the production of this Certificate.

Certificate No. 33

No. of Shares: 40,000

Registered in England and Wales No. 01986772

RMS - Research and Marketing Services Limited

Incorporated under the Companies Act

This is to Certify that

RMS Pension Scheme

of Unit 3 Select Business Centre, Lodge Road, Staplehurst, Kent, TN12 0QW, United Kingdom

is the registered holder of forty thousand fully paid Preference shares of £1 each, numbered from 1 to 40000 consecutively, of the Company

subject to the Memorandum and Articles of Association of the Company

Executed by the said Company on the 18th February 2014

Director



Director



Authorised share capital of the Company is £202,500 divided into 2,000 Ordinary shares of £1 each, 100 Deferred A shares of £1 each, 100 Deferred B shares of £1 each, 100 Deferred C shares of £1 each, 100 Deferred D shares of £1 each, 100 Deferred E shares of £1 each and 200,000 Preference shares of £1 each.

No Transfer of Shares (or any portion thereof) comprised in this Certificate can be registered without the production of this Certificate.