

Dated: 5th December 2023

Trust Deed
Adopting Replacement Provisions
governing the
RMS Pension Scheme

Parties

1. **Pripak Limited** (Company No 03077100) whose registered office is situated at 19/21 Swan Street, West Malling, Kent, ME19 6JU (in this Deed called the "**Principal Employer**"); and
2. **Charles Reid Russell** of 6 Dura Way, Folkestone, Kent, CT20 3SF (in this Deed called the "**Trustee**").

Recitals

1. RMS Pension Scheme (in this Deed called the "**Scheme**") is a registered pension scheme which was established by a Trust Deed dated 29th July 2013 and which is now governed by rules adopted by a Deed of Amendment dated 27th January 2014 and all subsequent amendment deeds and resolutions (in this Deed called the "**Existing Provisions**").
2. The Principal Employer is the present principal sponsoring employer to the Scheme.
3. The Trustee is the present sole trustee to the Scheme.
4. It is intended to replace the Existing Provisions in their entirety.
5. Under the Existing Provisions, the power of amendment of the Scheme's rules is currently vested in the Principal Employer.

Operative provisions

1. Pursuant to Clause 3.1 of the Existing Provisions, the power of amendment of the Scheme's rules is vested in the Principal Employer.
2. Those Existing Provisions shall cease to have effect and the Scheme shall now be governed by the attached Rules.
3. The Trustee acknowledges and consents to the adoption of the attached Rules, and agrees to undertake their functions and exercise their powers in accordance with the requirements of the attached Rules as a trustee to the Scheme.
4. Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this document are intended to authenticate this document and shall have the same force and effect as manual signatures.
5. Delivery of a copy of this document contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

6. The provisions of this Deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

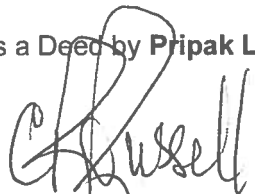
EXECUTED as a Deed by **Pripak Limited**

acting by:

Signature:

Name:

Director


CRRUSSELL (CHARLES REID RUSSELL)

Witnessed in the presence of:

Signature:

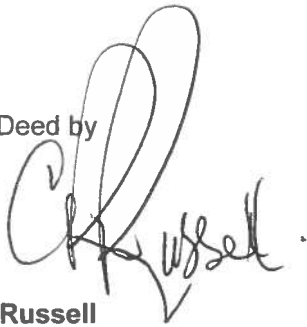
Name: NATALIE JOANNE FULTON

Address: 3 WATKINSON DRIVE
MANSTONE, KENT. ME15 9TG.

SIGNED as a Deed by

Signature:

Charles Reid Russell



Witnessed in the presence of:

Signature:

Name: NATALIE JOANNE FULTON

Address: 3 WATKINSON DRIVE
MANSTONE
KENT
ME15 9TG.

