

Dated 26/9/2019

Deed of Change of Principal Employer

R M Ideas Ltd Pension Scheme

## Parties

- 1 Andy Barker Coaching Ltd whose registered address is situate at 29 Bradway, Whitwell, Hitchin, SG4 8BE (in this deed called the 'New Principal Employer')
- 2 Andrew Barker of 29 Bradway, Whitwell, Hitchin. SG4 8BE and Raymond Maguire of 22 Telfords Yard. London. E1W 2BQ (in this Deed called the 'Trustees')

## Recitals

- (A) R M Ideas Ltd Pension Scheme (in this Deed called the 'Scheme') is a pension scheme which is governed by a Trust Deed and Rules dated 18 August 2011 and all subsequent amending deeds and documentation (in this Deed called the 'Existing Provisions').
- (B) By Clause 12.3, The Trustees may from time to time, by deed substitute another employer as the Principal Employer provided that the employer in question covenants to comply with those provisions of the Rules which apply to the Principal Employer.

## Operative provisions

- 1 Pursuant to Clause 12.3 of the Existing Provisions the Trustees agrees with the New Employer that it shall be the Principal Employer of the Scheme and is granted all powers and discretions in order that it may perform it's duties and requirements under the Existing Provisions.
- 2 Pursuant to Clause 12.3 of the Existing Provisions the Trustees remove the current Principal Employer as Principal Employer for all the purposes of the trusts.
- 3 The New Employer agrees that it shall at all times until the determination of the trusts of the Scheme duly perform, exercise and observe each and every provision of the Scheme which ought to be performed and observed by it as a Principal Employer for the time being.
- 4 Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.
- 5 The provisions of this deed shall have effect on and from its date.
- 6 Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this document are intended to authenticate this document and shall have the same force and effect as manual signatures.
- 7 Delivery of a copy of this document contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

EXECUTED as a Deed by Andy Barker Coaching Ltd acting by

DocuSigned by:  
Signature: Andrew Barker  
Director A0D6B8758FC1456...

DocuSigned by:  
Witnessed in the presence of:  
Signature: Emily McAlister  
6447A1A30C5E485...

Name: Emily McAlister

Address: Venture Wales Building, Pentrebach. CF48 4DR

Signed as a Deed by

DocuSigned by:  
Signature: Ray Maguire  
Raymond Maguire D938D6675EB1401...

DocuSigned by:  
Witnessed in the presence of:  
Signature: Emily McAlister  
6447A1A30C5E485...

Name: Emily McAlister

Address: Venture Wales Building, Pentrebach. CF48 4DR

Signed as a Deed by

DocuSigned by:  
Signature: Andrew Barker  
Andrew Barker A0D6B8758FC1456...

DocuSigned by:  
Witnessed in the presence of:  
Signature: Emily McAlister  
6447A1A30C5E485...

Name: Emily McAlister

Address: Venture Wales Building, Pentrebach. CF48 4DR