Deed of Removal and Appointment of Administrator

Dated: 18/07/2023

Parties

- Andrew Wootton Jones of Lodge Mount Town Steet, South Leverton, Retford, Nottinghamshire, DN22 OBT (in this Deed called the "General Trustees");
- Quantinuum Ltd (company number 06937085) whose registered office is situated at Lodge Mount Town Steet, South Leverton, Retford, Nottinghamshire, DN22 0BT (in this Deed called the "Principal Employer");
- Whitehall Trustees Limited (company number 07625294) whose registered office is situated at 41 Greek Street, Stockport, Cheshire, SK3 8AX (in this Deed called the "Outgoing Independent Trustee");
- RC Administration Limited (company number 12409200) whose registered office is situated at 1a Park Lane, Poynton, Stockport, England, SK12 1RD (in this Deed called the "Incoming Administrator").

Introduction

- The Quantinuum Pension Scheme (in this Deed called the 'Scheme') is a registered pension scheme established and governed by a SSAS Definitive Trust Deed and Rules dated 18th December 2019 (in this Deed called the "Existing Provisions").
- The Outgoing Independent Trustee is the present Professional Trustee to the Scheme.
- 3. The General Trustees and the Outgoing Independent Trustee are the present trustees to the Scheme.
- 4. The Principal Employer is the current sponsoring employer to the Scheme.
- The Outgoing Independent Trustee is also the present registered Scheme Administrator of the Scheme acting for the purposes of Part 4 of the Finance Act 2004.
- The General Trustees are desirous to replace the Outgoing Independent Trustee in its entirety as the Scheme Administrator and appoint the Incoming Administrator as the registered Administrator to the Scheme.
- The Principal Employer wishes to remove the Outgoing Independent Trustee from its position as Professional Trustee of the Scheme.

Operative Provisions

- 1. Pursuant to Clause 22.6 of the Existing Provisions and in accordance with Finance Act 2004 the General Trustees and the Outgoing Independent Trustee hereby replace the Outgoing Independent Trustee in its entirety as the Scheme Administrator and appoint the Incoming Administrator as the Scheme's registered Scheme Administrator for the purposes of (and to be responsible for the discharge of all duties relating to the Scheme which are imposed on the administrator under) Finance Act 2004.
- 2. The Incoming Administrator consents to their appointment.
- 3. The Incoming Administrator is satisfied, and, where appropriate, is authorised to declare, that:
- The Scheme meets all the criteria to be registered as a pension scheme under Finance Act 2004 and in particular, is established for the purpose of providing benefits in respect of persons listed at section 150 Finance Act 2004.
- The instruments or agreements by which this pension scheme is constituted do not directly or indirectly entitle any person to unauthorised payments. In addition, the way in which the pension scheme is to be administered will not knowingly entitle any person to unauthorised payments.
- There are no reasonable grounds for which they would not be deemed a fit and proper person to act as the Registered Administrator for the Scheme.
- They understand that as Scheme Administrator they are responsible for discharging the functions conferred or imposed on the Scheme Administrator of the pension scheme by Finance Act 2004, and that they intend to discharge those functions at all times, whether resident in the United Kingdom or another EU member state or non-member EEA state. They understand that they may be liable to a penalty and the pension scheme may be de-registered if they fail properly to discharge those functions. They understand that they may be liable to a penalty and the pension scheme may be de-registered if a false statement is made on this application, or in any information they provide in connection with this application, and that false statements may also lead to prosecution.
- 4. The Incoming Administrator is further authorised to make such necessary declarations and provide ongoing reporting requirements in order to maintain the tax integrity of the Scheme.
- The Principal Employer under the power vested in them by Clause 22.1 of the Existing Provisions, hereby removes the Outgoing Independent Trustee from its position as a professional trustee of the Scheme.

- The General Trustees agree to take all reasonable steps to remove the Outgoing Independent Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Independent Trustee (jointly or alone), including the removal of the name of the Outgoing Independent Trustee from any relevant registration at HM Land Registry.
- 7. The provisions of this deed have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above

SIGNED as a deed, and delivered when dated, by
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Signautre:
Andrew Wootfon Jones
Witnessed in presence of:

Signature: TWedled

Name: JOANNE WEDLOCK

Address: 22 COPLEY GARDENS SPROTBROUGH DONCASTER DUS 7,TH

EXECUTED as a deed, and delivered when dated, by Quantinuum Ltd

acting by

Director

Signature:

Name: Andrew Wooten-Joures

Witness

Signature: Twedlock

Name: JOANNE WEDLOCK

Address: 22 COPLEY GARDENS SPROTBROUGH DONCASIEN DNS 15H

EXECUTED as a deed, and delivered when dated, by Whitehall Trustees Limited acting by

Director

Name: Vanessa Peters

Witness

Name: Emma Totlor.

Address: 294 Ainsworth Road Fadeliffe M76 CLEY.

EXECUTED as a deed, and delivered when dated, by RC Administration Limited

acting by

Director

Signature:

Name: DAVID NICKLIN CERT PFS CERT CIL MP.

Witness

J.S. CRAWFORD

Address: IS HUNSTON RO

SALE, M33 4RP