Dated: 22 January 2016

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Trust Deed

adopting replacement provisions governing the

Qualimach Limited Self-Administered Scheme

Parties

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- 1. Qualimach Limited (Company Number 01516994) whose registered office is at 13 17 Paradise Square, Sheffield, South Yorkshire, S1 2DE (in this deed called the "Principal Employer")
- 2. Keith Arthur Senior of Stonelea, 6B Stone Road, Coal Aston, Sheffield, S18 3AH (in this Deed called the "Trustee")

Recitals

- Qualimach Limited Self-Administered Scheme (in this deed called the 'Scheme') is a pension scheme which is currently governed by an Interim Trust Deed dated 15 January 1987, a Trust Deed dated 25 July 1994, a supplemental Deed dated 07 July 2000, a Definitive Deed dated 10 December 2001, a supplemental Definitive Deed dated 10 December 2005, a Trust Deed adopting replacement provisions dated 22 March 2011, a Deed of Removal dated 02 July 2013 and a Deed of Removal dated 21 January 2016 (in this deed called the 'Existing Provisions').
- 2) It is intended to replace the Existing Provisions in their entirety.
- 3) Pursuant to the clause 3.1 of the Existing Provisions the power to modify, delete or add to all or any of the provisions of the Rules can be exercised by the Trustees.

Operative provisions

1. Pursuant to clause 3.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules:

PROVIDED THAT:

1.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer with the consent of the Trustees.

1.2 the power in Rule 4.1 (Power of Appointment and Removal of Trustees) may be exercised by the Principal Employer with the consent of the Trustees.

2. The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by **Qualimach Limited** acting by

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KERN A SGULVZ Director Signature: Name :

Witness Signature: There Name : Trence 3CIT Address: Ricconce, 8's Gramm Nors, Sharress, 510 360

SIGNED as a deed and delivered when dated, by (Signature) Keith Arthur Senior in the presence of:

Witness Signature: New Name : Trace Nor Address : Ruseronce, 81 Grann ran, Successo, SIS 3Go