

Trustee Resolution for Distribution of Death Benefits

Dated:

PATRICK COURTNEY, DAMIAN COURTNEY, CAROLINE GOODLIFFE, NUALA REEVE
(in this Resolution called the “General Trustees”)

PREMIER WASTE (UK) PLC RETIREMENT BENEFITS SCHEME (in this Resolution) called the 'Scheme' is a pension scheme which is governed by amongst other Documents, a Definitive Trust Deed and Rules dated 20 August 2009 and the following Deeds:

A Supplemental Deed dated 6 November 2001, a Deed of Appointment and Retirement dated 4 December 2002, a Deed of Appointment dated 10 June 2005 a Definitive Trust Deed dated 21 September 1997 and all subsequent Amending Deeds (in this Resolution called the 'Existing Provisions').

On the death of an Individual who is a Member or Dependant, cited in the scheme membership documents as being Sheila Courtney (in this Resolution called the “Individual”) any part of the Unsecured Fund shall be:

paid to or for the benefit of (or by way of settlement or otherwise to trustees, including General Trustees of any discretionary trust, for the benefit of persons including) such one or more of the following and in such proportions as the General Trustees in their absolute discretion may determine:

23.1.1 the Individual's Relatives;

23.1.2 any person for whom *income withdrawal* may be provided on that death (whether actually provided or not);

23.1.3 (on the death of a Member) any person or body nominated for this purpose by the Member;

23.1.4 (on the death of a Dependant) any person or body nominated for this purpose by the Member (or if the Member made no nomination, the Dependant);

23.1.5 any person entitled under the Individual's will to any interest in the Individual's estate; and

23.1.6 the Individual's *personal representatives* (but not if the payment would then pass as bona vacantia).

23.3 Any payment out of an Unsecured Fund in accordance with this Rule shall be subject to deduction of such amount as the Trustees may determine in respect of a liability to tax under section 206 of the Act.

The Trustees have resolved that in accordance with 23.1.1. of the Existing Provisions the value of the Individual's fund being £208,862.00 shall be applied less a tax charge of 35% arising under section 206 of the Finance Act 2004 in the following manner:

| | |
|--------------------|------------|
| Damian Courtney | £27,152.06 |
| Caroline Goodliffe | £27,152.06 |
| Angela Duffy | £27,152.06 |
| Donna Hyde | £27,152.06 |
| Nuala Reeve | £27,152.06 |

A tax payment shall be made to HM Revenue & Customs for £73,101.70 in accordance with The registered Pension Schemes (Accounting and Assessment) Regulations 2005.

PATRICK COURTNEY

DAMIAN COURTNEY

CAROLINE GOODLIFFE

NUALA REEVE