

Annual Report

for the year ended 5 April 2020

for

PREMIER WASTE (UK) PLC RETIREMENT  
BENEFITS SCHEME

Haines Watts Birmingham LLP  
5-6 Greenfield Crescent  
Edgbaston  
Birmingham  
B15 3BE

PREMIER WASTE (UK) PLC RETIREMENT  
BENEFITS SCHEME

Contents of the Annual Report  
for the year ended 5 April 2020

	Page
Trustees and Advisers	1
Report of the Trustees	2
Report of the Accountants	3
Financial Statements:	
Fund Account	4
Net Assets Statement	5
Notes to the Financial Statements	6

PREMIER WASTE (UK) PLC RETIREMENT  
BENEFITS SCHEME

Trustees and Advisers  
for the year ended 5 April 2020

<b>Chair:</b>	D J Courtney
<b>Other trustees:</b>	P Courtney N Reeve
<b>Sponsoring employer:</b>	Premier Waste (UK) Holdings Plc 209-211 Walsall Road Perry Barr Birmingham B42 1BS
<b>Enquiries:</b>	Pension Practitioner.Com Limited Daws House 33-35 Daws Lane London NW7 4SD
<b>Accountants:</b>	Haines Watts Birmingham LLP 5-6 Greenfield Crescent Edgbaston Birmingham B15 3BE
<b>Administrator:</b>	Pension Practitioner.Com Limited Daws House 33-35 Daws Lane London NW7 4SD
<b>Principal bankers:</b>	HSBC Bank Plc 1 The Bridge Walsall West Midlands WS1 1LN

PREMIER WASTE (UK) PLC RETIREMENT  
BENEFITS SCHEME

Report of the Trustees  
for the year ended 5 April 2020

The trustees present their report for the year ended 5 April 2020.

**Management of the scheme**

The trustees during the year under review were:

D J Courtney  
P Courtney  
N Reeve

Premier Waste (UK) Plc Retirement Benefits Scheme is governed by a definitive trust deed and rules dated 20 August 2009.

The trustees are responsible for the administration and investment policy of the scheme. The trustees meet quarterly to discuss reports received from the pensions manager and to assess the overall investment policy.

The trustees have received a copy of the statement from the Occupational Pensions Board entitled "Pension Trust Principles".

The scheme rules contain provisions for the appointment and removal of the trustees. The names of the current advisors are included at the front of this report.

**Membership**

Details of membership of the scheme during the year are shown below:

	<b>At</b> <b>6.4.19</b>			<b>At</b> <b>5.4.20</b>
Active members	3	Increase	Decrease	3
Pensioners	1	-	-	1
Deferred pensioners	-	-	-	-
	<hr/>			<hr/>
	4	-	-	4
	<hr/> <hr/>			<hr/> <hr/>

**Investment management**

The trustees have produced a statement of investment principles as required by Section 35 of the Pensions Act 1995, a copy of which is available on request.

**Compliance matters**

The Scheme is an Inland Revenue exempt approved scheme and therefore its income and chargeable gains are exempt from tax. The trustees are not aware of any reason for the scheme's approved status to be withdrawn.

Signed on behalf of the Trustees:

D J Courtney

19 February 2021

Report of the Accountants to the Trustees of  
Premier Waste (UK) Plc Retirement  
Benefits Scheme

In accordance with instructions given to us we have prepared without carrying out an audit the annexed financial statements from the accounting records of Premier Waste (UK) Plc Retirement Benefits Scheme and from information and explanations supplied to us.

Haines Watts Birmingham LLP  
5-6 Greenfield Crescent  
Edgbaston  
Birmingham  
B15 3BE

19 February 2021

**PREMIER WASTE (UK) PLC RETIREMENT  
BENEFITS SCHEME**

**Fund Account**  
**for the year ended 5 April 2020**

	<b>Notes</b>	<b>2020 £</b>	<b>2019 £</b>
<b>Contributions and benefits</b>			
Employer contributions		-	-
Employee contributions		-	30,000
<b>Total contributions</b>	<b>3</b>	<b>-</b>	<b>30,000</b>
Benefits paid or payable	4	(14,962)	(14,962)
Administrative expenses	5	(1,696)	(1,154)
		<b>(16,658)</b>	<b>(16,116)</b>
<b>Net (withdrawals)/additions from dealings with members</b>		<b>(16,658)</b>	<b>13,884</b>
<b>Returns on investments</b>			
Investment income	6	158,002	158,002
Change in market value of investments	8	-	-
<b>Net returns on investments</b>		<b>158,002</b>	<b>158,002</b>
<b>Net increase in the fund during the year</b>		<b>141,344</b>	<b>171,886</b>
<b>Net assets of the scheme</b>			
<b>At 6 April 2019</b>		<b>2,662,678</b>	<b>2,490,792</b>
<b>At 5 April 2020</b>		<b>2,804,022</b>	<b>2,662,678</b>

PREMIER WASTE (UK) PLC RETIREMENT  
BENEFITS SCHEME

Statement of Net Assets Available for Benefits  
5 April 2020

	<b>Notes</b>	<b>2020</b> <b>£</b>	<b>2019</b> <b>£</b>
<b>Investment assets</b>	<b>8</b>		
Property		<b>1,712,845</b>	1,712,845
Current assets	12	<b>1,146,948</b>	1,004,822
Current liabilities	13	<b>(55,771)</b>	(54,989)
<b>Net assets of the scheme at 5 April 2020</b>		<b>2,804,022</b>	2,662,678

The financial statements summarise the transactions of the scheme and deal with the net assets at the disposal of the trustees. They do not take account of obligations to pay pensions and benefits which fall due after the end of the scheme year.

These financial statements were approved by the Trustees and authorised for issue on 19 February 2021.

Signed on behalf of the Trustees:

D J Courtney

PREMIER WASTE (UK) PLC RETIREMENT  
BENEFITS SCHEME

Notes to the Financial Statements  
for the year ended 5 April 2020

1. **Accounting policies**

**Basis of preparing the financial statements**

The financial statements have been prepared in accordance with the Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the guidance set out in the Statement of Recommended Practice, Financial Reports of Pension Schemes (Revised 2018).

**Contributions**

Employee contributions, including AVCs, are accounted for by the Trustees when they are deducted from pay by the Employer, except for the first contribution due where the employee has been auto-enrolled by the Employer, in which case it is accounted for when received by the scheme.

Employer normal contributions that are expressed as a rate of salary are accounted for on the same basis as employee contributions, in accordance with the Schedule of Contributions in force during the year.

Employer augmentation contributions are accounted for in accordance with the agreement under which they are payable.

Employer deficit funding contributions are accounted for on the due dates on which they are payable under the Schedule of Contributions or on receipt if earlier with the agreement of the Employer and the Trustees.

Employer S75 debt contributions are accounted for when a reasonable estimate of the amount due can be determined.

**Payments to members**

Pensions in payment are accounted for in the period to which they relate.

Benefits are accounted for in the period in which the member notifies the Trustees of his decision on the type or amount of benefit to be taken or, if there is no member choice, they are accounted for on the date of retirement or leaving.

Opt-outs are accounted for when the Scheme is notified of the opt-out.

Individual transfers in and out of the Scheme are accounted for when member liability is accepted or discharged which is normally when the transfer amount is paid or received.

**Group transfers**

Group transfers are accounted for in accordance with the terms of the transfer agreement.

**Expenses**

Expenses are accounted for on an accruals basis.

**Investment income**

Dividends from equities are accounted for on the ex-dividend date.

Income from bonds is accounted for on an accruals basis and includes interest bought and sold on investment purchases and sales.

Rental income is accounted for on an accruals basis.

Income from pooled investment vehicles is accounted for when declared by the fund manager.

Receipts from annuity policies are accounted for as investment income on an accruals basis.

**Change in market value of investments**

The change in market value of investments during the year comprises all increases and decreases in the market value of investments held at any time during the year, including profits and losses realised on sales of investments during the year.



**PREMIER WASTE (UK) PLC RETIREMENT  
BENEFITS SCHEME**

**Notes to the Financial Statements  
for the year ended 5 April 2020**

**1. Accounting policies - continued**

**Investments**

Investments are included at fair value as described below:

Investments are stated at market value at the year-end. Investment properties stated at open market value at the year-end, as estimated by the trustees on the basis of professional advice. No depreciation is provided on investment properties.

**Foreign currencies**

The scheme functional and presentation currency is pounds sterling. Monetary items denominated in foreign currency are translated into sterling using the closing exchange rates at the scheme year-end. Foreign currency transactions are recorded in sterling at the spot exchange at the date of the transaction.

**2. Identification of the financial statements**

The scheme is established as a trust under English law. The address for enquiries to the scheme can be found on the General Information page.

**3. Contributions**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Employer contributions	-	-
Employee contributions		
Normal	-	30,000
Total contributions	-	30,000

**4. Benefits paid or payable**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Pensions	<b>14,962</b>	14,962

**5. Administrative expenses**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Administration and processing	<b>1,624</b>	1,088
Bank charges	<b>72</b>	66
	<b>1,696</b>	1,154

**6. Investment income**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Net rents from properties	<b>158,002</b>	158,002

**7. Taxation**

<b>2020</b>	<b>2019</b>
<b>£</b>	<b>£</b>

**8. Reconciliation of investments**

	<b>Value at 6/4/19</b>	<b>Value at 5/4/20</b>
	<b>£</b>	<b>£</b>
Property	<b>1,712,845</b>	<b>1,712,845</b>

**PREMIER WASTE (UK) PLC RETIREMENT  
BENEFITS SCHEME**

**Notes to the Financial Statements  
for the year ended 5 April 2020**

**9. Transaction costs**

There are no transaction costs in the year.

**10. Fair value hierarchy**

The fair value of financial instruments has been disclosed using the following fair value hierarchy:

Level 1	The unadjusted quote price in an active market for identical assets or liabilities that the entity can access at the measurement date.
Level 2	Inputs other than quoted prices included with Level 1 that are observable (i.e. developed using market data) for the asset or liability, either directly or indirectly.
Level 3	Inputs are unobservable (i.e. for which market data is unavailable) for the asset or liability.

The scheme's investment assets have been fair valued using the above hierarchy levels as follows:

				5 April 2020
	Level 1 £	Level 2 £	Level 3 £	Total £
Property	-	-	1,712,845	1,712,845
	-	-	1,712,845	1,712,845
				5 April 2019
	Level 1 £	Level 2 £	Level 3 £	Total £
Property	-	-	1,712,845	1,712,845
	-	-	1,712,845	1,712,845

In the opinion of the trustees there is no significant difference between the carrying value in the financial statements and fair value of the assets at 5 April 2020.

**11. Investment risk disclosures**

FRS 102 requires the disclosure of information in relation to certain investment risks. These risks are set out by FRS 102 as follows:

Credit risk: this is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

- Market risk: this comprises currency risk, interest rate risk and other price risk.

- Currency risk: this is the risk that the fair value or the future cash flows of a financial asset will fluctuate because of changes in foreign exchange rates.

- Interest rate risk: this is the risk that the fair value or the future cash flows of a financial asset will fluctuate because of changes in market interest rates.

Other price risk: this is the risk that the fair value or the future cash flows of a financial asset will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting similar financial instruments traded in the market.

The Trustees determine their investment strategy after taking advice from a professional advisor. The scheme has exposure to these risks because of the investments it makes to implement its investment strategy described in the Trustees' Report. The Trustees manage investment risks, including credit risk and market risk, within agreed risk limits which are set taking into account the Scheme's strategic investment objectives. These investment objectives and risk limits are implemented through the investment agreements in place with the Scheme's investment managers and monitored by the Trustees by regular reviews of the investment portfolio.

**PREMIER WASTE (UK) PLC RETIREMENT  
BENEFITS SCHEME**

**Notes to the Financial Statements  
for the year ended 5 April 2020**

**12. Current assets**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Cash balances	<b>904,778</b>	753,352
Other debtors	<b>242,170</b>	251,470
	<b><u>1,146,948</u></b>	<b><u>1,004,822</u></b>

**13. Current liabilities**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Accrued expenses	<b>36,917</b>	36,918
Other creditors	<b>3,054</b>	2,271
VAT	<b>15,800</b>	15,800
	<b><u>55,771</u></b>	<b><u>54,989</u></b>

**14. Related party disclosures**

During the year the scheme has received rental income of £158,002 from Premier Waste (UK) Plc, a wholly owned subsidiary of the sponsoring employer. At 5 April 2020 £242,170 (2019 £251,470) was owed to the scheme in respect of these transactions.

At the year-end £2,805 (2019 £2,271) was owed to P Courtney in unpaid pension benefits. P Courtney is a Trustee of the scheme.