Strategic Placements Wood Street Limited

of 15 Palace Street, Norwich, Norfolk, NR3 1RT, United Kingdom registered in England and Wales with Company Number 08232431

This is to certify that

Peter Pickering Pension Scheme

of 3 Warden Avenue, Collier Row, Romford, RM5 2SP, UK

is the registered holder of

45,000 bonds of £1.00 each

numbered 2,364,001 to 2,409,000

governed by the terms and conditions with reference WS 14.19 SP

issued this 23rd day of April, 2014

for and on behalf of Strategic Placements Wood Street Limited

PICKoi / WSo38