DATED 25th April 2019

PELL CRANWELL EXECUTIVE PENSION SCHEME

NIGEL PELL

NICOLE PELL

CRANFORDS TRUSTEES LIMITED

DEED OF APPOINTMENT AND REMOVAL

Operative provisions

- The Principal Employer hereby remove the Outgoing Trustee from its position as an Independent Trustee of the Scheme with effect from the Effective Date and in accordance with clause 5.3 of the Existing Provisions.
- The Principal Employer hereby appoints the New Independent Trustee as an Independent Trustee to the Scheme with effect from the Effective Date in accordance with clause 5.3 of the Existing Provisions. The New Independent Trustee consents to their appointment.
- The Continuing Trustee and Outgoing Trustee agree to vest in the Continuing Trustee and New Independent Trustee the Trusts of the Scheme and all the assets of the Scheme.
- 4. The Principal Employer hereby removes the Scheme Administrator as an Administrator of the Scheme with effect from the Effective Date and in accordance with clause 3.3 of the Existing Provisions.
- 5. The Principal Employer hereby appoints the New Independent Trustee as an Administrator to the Scheme with effect from the Effective Date in accordance with clause 3.3 of the Existing Provisions. The New Independent Trustee consents to their appointment.
- 6. The Continuing Trustee and New Independent Trustee agree to take all reasonable steps to remove the Outgoing Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.

dated, by (Signature	as a deed, and delivered when
Witness	Signature 1999
	Name: MATT Procect Address: WINDIMILL HOUSE WETHERILL CLOSE CLAYPOUR NOTTS NEZJ STF
SIGNED as a deed, and delivered when dated, by Cranfords Trustees Limited	
acting by	
Director	Signature
Witness	Signature Davies: Name: Louise M. Davies Address: 2 PARK TCE, TRECOWS CF46 6BT