Dated: 2014

Trust Deed

establishing the

PLF Pension Fund

Parties

- Investment Management Energy (UK) Limited (company number 08072984) (in this deed called the 'Principal Employer') of 303 Hull Road, Anlaby Common, Hull, East Yorkshire, HU4 7RY
- Paul Henery Franks and Linda Franks (in this deed called the 'Trustees') of 39 Main Street Elloughton BROUGH HU15 1JP and 39 Main Street Elloughton BROUGH HU15 1JP respectively

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as **PLF Pension Fund** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

P. H. Franks

P. IT FRANK

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by **Investment Management Energy (UK) Limited** acting by

Director

Signature:

Name :

Witness

Signature:

Name

Address :

R.A. WILSON

DRUMMEND HOUSE

73 ELUCLEY DRIVE WEST ELLA, HULL

P. H. Franks (signature)

SIGNED as a deed, and delivered when dated, by

Paul Henery Franks in the presence of:

Witness Signature:

Name:

Address: Deumnass House, 73 ELVELEY DRIVE

WEST ELA , HULL

SIGNED as a deed, and delivered when dated, by

Linda Franks in the presence of:

Witness

Signature:

Name: R.A. Wilson

Address: DRUMMO DD House

73 ELUELEY DRIVE, WEST ELLA

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